

ERIE COUNTY MEDICAL CENTER CORPORATION
JUNE 22, 2021 MINUTES OF THE
BOARD OF DIRECTORS REGULAR MEETING
DR. JOSEPH A. ZIZZI, SR. CONFERENCE CENTER

Present: Bishop Michael Badger, Ronald Bennett, Rev. Mark Blue, Ronald A Chapin, Anthony J. Colucci, III, Jonathan Dandes, Darby Fishkin, Kathleen Grimm, MD, Sharon Hanson, Michael Hoffert, Christian Johnson, Christopher O'Brien, Jennifer Persico, Thomas J. Quatroche, Jack Quinn, Eugino Russi, Benjamin Swanekamp

Excused: James Lawicki, Jack Quinn, Michael Seaman

Also

Present: Donna Brown, Michael Cummings, MD, Peter Cutler, Andrew Davis, Joseph Giglia, Susan Gonzalez, Donna Jones, Pamela Lee, Charlene Ludlow, Keith Lukasik, Brian Murray, MD, Jonathan Swiatkowski, James Turner, Karen Ziemianski

I. Call to Order:

The meeting was called to order at 4:30 p.m. Jon Dandes welcomed Christian Johnson and Benjamin Swanekamp to the Board.

II. Minutes

Upon a motion made by Sharon Hanson and seconded by Eugenio Russi, the minutes of the May 25, 2021 regular meeting of the Board of Directors were unanimously approved.

IV. Action Items

Resolution Authorizing Execution of a Loan Agreement and Promissory Note

Moved by Darby Fishkin and seconded by Sharon Hanson

Motion approved unanimously

Resolution Receiving and Filing Medical-Dental Staff Meeting Minutes for April

Moved by Jennifer Persico and seconded by Kathleen Grimm

Motion approved unanimously

Appointment/Reappointment Chief of Service and Associate Chief of Service

Moved by Kathleen Grimm and seconded by Eugenio Russi

Motion approved unanimously

IV. Reports from the Corporation's Leadership Team

Chief Executive Officer and President

Dr. Quatroche gave a brief summary on COVID-19 patients, vaccinations and hospital infection rates for the month. Charlene Ludlow reported on ECMC's continuing efforts to improve quality and patient safety practices within the institution and in

collaboration other members of GLIN. Donna Jones reviewed hospital acquired infection scores which showed that the hospital staff continues to keep infection rates down and make safety a priority. Patient experience scores are lower than last year and below this year's benchmark.

Dr. Quatroche reported that the Keybank Trauma and Emergency Department celebrated their first anniversary. The hospital recognized Juneteenth and Pride month. ECMC was named among the top 50 hospitals in the United States for racial inclusivity. Nicholas Long, Minority and Women Owned Business Enterprise analyst, represented ECMC at the 2021 NYS Regional MWBE meeting. ECMC Virtual Care platform was launched.

Chief Financial Officer

A summary of the preliminary financial results through May 31, 2021 was briefly reviewed and the full set of these materials are received and filed. Jonathan Swiatkowski included an update on the financial impact of COVID-19 on the 2021 budget and funding relief efforts.

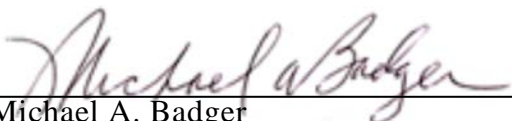
V. Standing Committees

- a. **Executive Officers Committee:** Mr. Dandes asked the board members to recognize and thank the staff for all that they have done during the pandemic by attending hospital events and participating in scheduled activities.
- b. **Finance Committee:** Darby Fishkin, filling in for Michael Seaman, stated that she had nothing more to report.
- c. **Buildings and Grounds Committee:** Ronald Bennett reported on the status of the ongoing construction projects.
- d. **Quality Improvement and Patient Safety Committee:** Michael Hoffert reported on the presentations given during the monthly QI/Patient Safety Committee meeting.

All reports except that of the Performance Improvement Committee are received and filed.

VI. Adjournment

Moved by Christopher O'Brien and seconded by Jack Quinn to adjourn the Board of Directors meeting at 5:44 p.m.



Michael A. Badger
Corporation Secretary

**A Resolution Authorizing Execution of
a Loan Agreement and Promissory Note**

Approved June 22, 2021

WHEREAS, the COVID-19 pandemic, and the national, statewide, and regional efforts to battle the pandemic, caused disruption to the operations and cash flow of many health entities such as Erie County Medical Center Corporation (the “Corporation”); and

WHEREAS, accordingly, the Corporation has determined it is in its best interest to obtain an uncollateralized line of credit from a qualified financial institution to be used on an as-needed basis; and

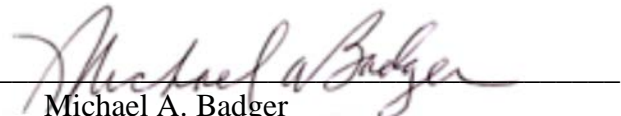
WHEREAS, the Corporation solicited proposals from qualified institutions concerning the terms and conditions associated with a line of credit; and

WHEREAS, the Corporation has received a proposal from Manufacturers and Traders Trust Company for a \$10 million uncollateralized line of credit (the “Proposal”); and

WHEREAS, on June 15, 2021, the Finance Committee recommended that the Board of Directors authorize the Corporation to accept the Proposal;

NOW, THEREFORE, the Board of Directors resolves as follows:

1. The Board of Directors authorizes the Corporation to accept the Proposal and authorizes the Chief Financial Officer to execute such documents as are necessary to effectuate the arrangement.
2. The Corporation is authorized to do all other things necessary and appropriate to effectuate this resolution.
3. This resolution shall take effect immediately.



Michael A. Badger
Corporation Secretary

Via MS Teams

June 3, 2021

Present: Yogesh Bakhai, MD; Victor Vacanti, MD; Mandip Panesar, MD; Richard Skomra, CRNA; Mark LiVecchi, MD; Ashvin Tadakamalla, MD, Richard Hall, MD; Robert Glover, MD; Sam Cloud, MD

Excused: Brian Murray, MD

Agenda Item	Discussion/Recommendation	Action	Follow-up
I. CALL TO ORDER	Dr. Yogesh Bakhai called the meeting to order at 3:00 pm.	None	None required.
II. ADMINISTRATIVE			
A. Minutes	The minutes of the May 2021 Credentials meeting were distributed for review. Motions to accept: Richard Hall, MD and Mandip Panesar, MD Reminder: July meeting date was changed to July 8, 2021	The Committee moved, all in favor, to accept the distributed minutes.	Via these minutes, the actions of the Credentials Committee are submitted to the Medical Executive Committee for review and action.
B. Deceased	None	None	None
C. Applications Withdrawn/Processing Cessation	None	None	None
D. Automatic Conclusion (Initial Appointment)	None	None	None
E. Name changes	None	None	None
F. Leave of absence	<p>Anesthesiology</p> <ul style="list-style-type: none"> Rachael Schultz, CRNA Dawn Denisco, CRNA Kimberly Nice, CRNA Edna Stercula, CRNA <p>Emergency Medicine</p> <ul style="list-style-type: none"> Sarah Nienburg, PA <p>Family Medicine</p> <ul style="list-style-type: none"> Julie Fasanello, NP <p>Internal Medicine</p> <ul style="list-style-type: none"> Alison Vargovich, MD Mary Carol Scrocco, FNP Jihae Lee, MD 	None	Informational Only

	<p>Rehabilitation</p> <ul style="list-style-type: none"> • Ali Jafari, DC <p>Orthopedic Surgery</p> <ul style="list-style-type: none"> • Andrew Cappuccino, MD <p>Discussed the LOA Policy. It was noted that there are many LOA's, some health-related that the MDSO is not aware of.</p>			
G. Resignations (9)		Updates made to files.	Notification via these minutes to the Medical Executive Committee and the Board. Billing is alerted through these minutes as well	
NAME	DEPARTMENT	PRACTICE PLAN/REASON	COVERING/COLLABORATING/ SUPERVISING	DATE
Abby Leishman, PA-C	Anesthesiology-Pain Management	GPPC/leaving practice plan/confirmed in letter	N/A	06/04/21
Erin Conway-Habes, MD	Internal Medicine	UBMD/leaving ECMC and only staying with KH/confirmed in letter	N/A	05/11/21
Paige Kuehlewind, FNP	Internal Medicine	GPPC/leaving practice plan/confirmed in letter	N/A	06/10/21
Braden Reiter, DO	Internal Medicine	ECMC/moving out of area/confirmed in letter	N/A	05/24/21
Winnie Su, MD	Internal Medicine	UBMD Internal Medicine/does not come to ECMC/confirmed in email	N/A	05/05/21
Lisa Forestal, PA-C	Orthopaedic Surgery	Excelsior/leaving excelsior/confirmed in letter	N/A	06/10/21
Paul Hosking, MD	Pathology	UB Pathology/leaving ECMC/confirmed in email	N/A	05/31/21
David Lillie, MD	Urology	Invision Health Brain and Spine Center/does not come to ECMC/confirmed in letter	Covering for Dr. Turecki. Dr. Turecki is resigning as well	05/24/21
James Turecki, MD	Urology	Invision Health Brain and Spine Center/moving to Rochester/confirmed in email	Covering Physician for Dr. Lillie. Dr. Lillie is resigning as well	05/19/21
III. CHANGE IN STAFF CATEGORY				
A. Andrew Cappuccino, MD	<p>Orthopaedic Surgery</p> <ul style="list-style-type: none"> • Change from Associate to Courtesy, Refer and Follow 	The Committee voted, all in favor, to approve	Notification via these minutes to the Medical	

Highlight: Initiate FPPE

		this change in Staff Category	Executive Committee and the Board. Billing is alerted through these minutes.
IV. CHANGE/ADD DEPARTMENT			
A. Dennis Jack, FNP	Internal Medicine - Collaborating Physician: Dr. J. Farry (3) <ul style="list-style-type: none"> • Adding Department of Surgery • Collaborating Physician: Dr. M. Dy-Liacco (1) 	The Committee voted, all in favor, to approve this change in Department with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Billing is alerted through these minutes
B. Anuradha Mendu, MD	Internal Medicine - Apogee <ul style="list-style-type: none"> • Adding Department of Psychiatry • Covering Physician: Dr. M. Chima (1) • Completed Board certification in Addiction Medicine 	The Committee voted, all in favor, to approve this change in Department with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Billing is alerted through these minutes
V. CHANGE/ADDITION Collaborating/Supervising			
	NONE	None	None
VI. PRIVILEGE ADDITION/ REVISION			
A. Mark Dy-Liacco, MD	Surgery <ul style="list-style-type: none"> • Adding Moderate sedation • Temps granted for 05/13/2021 	The Committee voted, all in favor, to approve this change in privileges.	Recommendation to the Medical Executive Committee for approval. Billing is alerted through these minutes
VII. PRIVILEGE WITHDRAWAL			

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A. Gail Stokoe, MD	Radiology <ul style="list-style-type: none"> Moderate sedation 	Noted	Informational Only
VIII. UNACCREDITED FELLOWSHIPS			
	<ul style="list-style-type: none"> Nothing to report 	None	None
IX. INITIAL APPOINTMENTS (6)			
Nicole Barrett, NP Emergency Medicine	<ul style="list-style-type: none"> D'Youville College Master of Science Family Nurse Practitioner August 2016 D'Youville College Adjunct Professor May 2018 to present. Currently enrolled in Doctor or Nursing program September 2019 to present The Centers for Hospice and Palliative Care Buffalo RN October 2009 to 2016 and FNP 2016 to February 2021 Joining UEMS June 1, 2021 with temporary privileges for immediate patient need Collaborating Physician – John Kruse, DO (1) ANCC (FNP) and HPCC (ACHPN) certified 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Magdalena Bax, MD Emergency Medicine	<ul style="list-style-type: none"> Edward Via College of Osteopathic Medicine May 2017 Jacobs School of Medicine Emergency Medicine Residency July 2017 to June 2020 and current Palliative Care Fellowship since July 2020 Joining UEMS July 1, 2021 American Board of Emergency Medicine eligible, passed written exam November 2020, pending release of schedule to sit for oral exam 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Ryan Hartman, MD Emergency Medicine	<ul style="list-style-type: none"> State University of New York at Buffalo MD June 2016 Northwell Health North Shore University Hospital Emergency Medicine Residency July 2016 to June 2019 and current Pediatric Emergency Medicine Fellow since July 2019 Joining UEMS July 1, 2021 American Board of Emergency Medicine eligible, passed written exam November 2020, pending release of schedule to sit for oral exam 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Rhonda Francis, NP Family Medicine	<ul style="list-style-type: none"> Davenport University Master of Science NP April 2020 	The Committee voted, all in favor, to approve	Recommendation, via these minutes,

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	<ul style="list-style-type: none"> Registered Nurse at Kaleida and Niagara Falls Memorial August 2008 to December 2020 Family Choice of WNY NP December to present Collaborating Physician – Kenneth Garbarino, MD (1) ANCC certified 	the appointment with privileges granted as requested.	to the Medical Executive Committee for approval.
Marja Cormack-Price, NP Internal Medicine	<ul style="list-style-type: none"> Daemen College Master of Science NP September 2020 Emergency Department Wende State Correctional Facility RN December 2014 to January 2016 Acute and Chronic Dialysis RN August 2015 to December 2019 RN Supervisor – Absolute of Orchard Park May 2015 to September 2019 and Orleans Community Hospital August 2018 to December 2019 Nursing Supervisor – Beechwood Continuing Care and Eastern Niagara Hospital September 2019 to present Family Choice of WNY NP November 2020 to present Joining Apogee Physicians July 1, 2021 Collaborating Physician – Ashvin Tadakamalla, MD (16) AANP certified 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Shafiu Ololade, MD Internal Medicine	<ul style="list-style-type: none"> Ross University School of Medicine MD March 2011 General Pharmaceutical Consultant April 2011 to May 2012 St. Joseph Mercy Internal Medicine Residency July 2012 to June 2015 Jacobs School of Medicine Geriatric Medicine Fellowship July 2015 to June 2018 University of Cincinnati Infectious Disease Fellowship July 2016 to June 2018 Apogee Physician Hospitalist - Alice Hyde Medical Center June 2018 to July 2021, joining ECMC August 2, 2021 American Board of Internal Medicine and Infectious Disease certified 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
X. TEMPORARY PRIVILEGES	<ul style="list-style-type: none"> Nicole Barrett, NP Emergency Medicine June 1, 2021 	Noted	Informational Only
XI. REAPPOINTMENTS (36)		The Committee voted, all in favor, to recommend approval of the re-appointments	Recommendation to Medical Executive Committee for approval.

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			listed with privileges as requested.	
NAME	DEPARTMENT	CATEGORY	OPPE	PRIVILEGES
Doherty, Danielle CRNA	Anesthesia	AHP		
Nice, Kimberly CRNA	Anesthesia	AHP		
Stercula, Edna CRNA	Anesthesia	AHP		
Kolber, Brooke DDS	Dentistry	Active		
Rossitto, Rachael DDS	Dentistry	Active		
Bart, Joseph DO	Emergency Medicine	Active		
Chauncey, Amanda PA Supervising: Dr. Ellia	Emergency Medicine	AHP		
Saeger, Matthew PA Supervising: Dr. Hlubik	Emergency Medicine	AHP		
Vanderwerf, Jennifer PA Supervising: Dr. Camposeo	Emergency Medicine	AHP		
Doscher, Tildabeth MD	Family Medicine	C,R, & F		Changing to C,R and F with this reappointment.
Glasgow, Patrick MD	Family Medicine	Active		Adding 1 New Privileges: Basic management of substance: Intoxication and Withdrawal. Basic treatment modalities for: Individual and Group
Manyon, Andrea MD	Family Medicine	Active		
Alam, Naheed MD	Internal Medicine	Active		
Balasubramanian, Balagajan MD	Internal Medicine	Active		
Batra, Manav MD	Internal Medicine	Active		
Bhatnagar, Jyotsna MD	Internal Medicine	Active		
Bielinski, Michelle PA Supervising: Dr. Milling	Internal Medicine	AHP		
Chemaly, Elie MD	Internal Medicine	Active		
Ciraolo, Laura ANP Collaborating: Dr. Brockman	Internal Medicine	AHP		Adding 2 Privileges: Arterial Catheter percutaneous, insertion and removal, Internal Jugular Vein Catheterization and removal

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Corasanti, James MD	Internal Medicine	Active		Withdrawing 3 Privileges: Anoscopy, Esophageal Manometry, Endoscopic Ultrasonography.
Grimm, Kathleen MD	Internal Medicine	Active		
Khan, Nasir MD	Internal Medicine	Active		
Mahl, Thomas MD	Internal Medicine	Active		Adding 1 privilege: Wire-Guided Esophageal Dilation, pneumatic
Rashed, Abdulqwai Md	Internal Medicine	Active		
Wang, Zhen MD	Internal Medicine	Active		
Wener, Gregory PA Supervising: Dr. Anillo	Internal Medicine	AHP		
Sofat, Pooja MD	Neurology	Active		
Levy, Elad MD	Neurosurgery	Active		
Parish, Andrea PA Supervising: Dr. Mullin	Neurosurgery	AHP		
Baetzhold, Karen PA Supervising: Dr. Anders	Orthopaedic Surgery	AHP		
Brownell, Brandon MD	Orthopaedic Surgery	Active		
Jordan, Kelly PA Supervising: Dr. Bisson	Orthopaedic Surgery	AHP		
Tomaszewski, John MD	Pathology	Active		
Mazgaj, Katelyn FNP Collaborating: Dr. Loree	Plastics and Reconstructive Surgery	AHP		Adding 2 New Privileges: Abdominal Feeding Tube Maintenance, Injection of Tissue Expanders.
Pagano, Christina PA Supervising: Dr. Loree	Plastics and Reconstructive Surgery	AHP		
Popat, Saurin MD	Plastics and Reconstructive Surgery	Active		Adding 1 New Privilege: Laser surgery, intranasal lesion, laryngoscopy. Withdrawing 2: Moderate Sedation; 12 th cranial nerve stimulation implant (Inspire)
Gokhal, Vinayak MD	Psychiatry and Behavioral Medicine	Active		Adding 1 New Privilege: Methadone Maintenance treatment
Prawak, Myron DO	Radiology	Active		
Talwar, Jasmeet PA Supervising: Dr. Pearsen	Radiology	AHP		

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Valladares Otero, Angela MD	Radiology/Teleradiology	Active		
Wesley, Alexandra MD	Radiology	Active		
Cichocki, Jason DC	Rehabilitation Medicine	AHP		
Jafari, Ali DC	Rehabilitation Medicine	AHP		Was on Leave of absence. RTW note states light duty. The MDSO will send the privilege form to allow the Provider to align his privileges with the RTW restrictions
Salcedo, Daniel MD	Rehabilitation Medicine	C, R, & F		
Zaaroura, Ahmad MD	Surgery	Active		Adding 3 New Privileges: Pancreas: Incision and drainage complex, Major excisions, Pancreaticoduodenectomy.
Zynda, Elizabeth ANP Collaborating: Dr. Kayler	Surgery	AHP		
Bodkin, John MD	Urology	Active		
XII. AUTOMATIC CONCLUSION	Reappointment Expiration			
1st Notice	NONE		None	None
2nd Notice	•		Noted	None
3rd Notice	<u>Family Medicine</u> <ul style="list-style-type: none"> Hohensee, James MD C, R & F <u>Internal Medicine</u> <ul style="list-style-type: none"> Lloyd, David MD Active <u>Radiology (Teleradiology)</u> <ul style="list-style-type: none"> Albrektson, Joshua MD Active 		Noted	Informational Only
XIII. PROFESSIONAL PRACTICE EVALUATIONS				
	<u>OPPE</u> May 2021 Surgery 45 Cardiothoracic 25 Total 70		None	The MDSO will update the Committees as policies are reviewed further

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	<p>FPPE</p> <p>5/6/2021 10</p> <hr/> <p>Emergency Medicine 1</p> <p>Family Medicine 2</p> <p>Internal Medicine 1</p> <p>Orthopaedic Surgery 2</p> <p>Psychiatry 2</p> <p>Family Medicine 1</p> <p>Emergency Medicine 1</p> <p>6/3/2021 21</p> <hr/> <p>Emergency Medicine 5</p> <p>Family Medicine 3</p> <p>Internal Medicine 2</p> <p>Orthopaedic Surgery 1</p> <p>Pathology 1</p> <p>Radiology 7</p> <p>Teleradiology 1</p> <p>Internal Medicine 1</p>		
XIV. OLD BUSINESS			
A. Expirables	<ul style="list-style-type: none"> Up to date 	None	None
B. DEA, License, Boards	<p>June</p> <p>DEA- 9</p> <p>License- 19</p> <p>July</p> <p>DEA- 20</p> <p>License- 24</p>	Noted	Informational Only
C. Disaster Privileges	<p>Executive Order extended to June 24, 2021</p> <ul style="list-style-type: none"> 10 NYCRR 405.9 <p>Currently have 17 Apogee Disaster Providers; 1 with a MI license only</p>	Noted	The MDSO will update the Committees as the Executive Order is changed/updated
XIIV. NEW BUSINESS			
A. EZ IO	The Committee discussed Vascular Access in emergent situations using the EZ Intraosseous Vascular Access equipment. This is commonly used in the ED but now expanding to include Rapid Response and Code calls.		Ms. Carpenter will follow up with Dr. Tadakamalla and report at the July

Highlight: Initiate FPPE

	Discussed the knowledgebase and skillset necessary as well as the training/documentation involved in order to determine whether the procedure should be delineated in the Internal Medicine Privilege form. It was the consensus of the group that Intraosseous Access should be delineated. However, there were additional questions surrounding the development of a privilege set, if ACLS should be a requirement, how FPPE would be conducted, as well as how training can be accomplished going forward.		2021 Credentials committee meeting.
B. FPPE	Moving forward, the OPPE/FPPE reports will include more information for review. FPPE review will move from a frequency of 10 months to 6 months.	Informational Only	None
XIIIV. ADJOURNMENT	The meeting was adjourned at 3:06 pm		

CMO Memorandum

To: BOARD OF DIRECTORS

CC: MEDICAL EXECUTIVE COMMITTEE

From: BRIAN M. MURRAY, MD, CMO

Date: June 21, 2021

Re: APPOINTMENTS/REAPPOINTMENTS CHIEF OF SERVICE AND ASSOCIATE CHIEF OF SERVICE

APPOINTMENT OF CHIEF OF SERVICE AND ASSOCIATE CHIEF OF SERVICE

Each Chief of Service shall be and remain physician members in good standing of the Active Staff, shall have demonstrated ability in at least one of the clinical areas covered by the department, and shall be willing and able to faithfully discharge the functions of his/her office. Each Chief of Service shall be certified by an appropriate specialty board, or affirmatively establish comparable competence through the credentialing process.

1. **Appointment:** Each Chief of Service and Associate Chief of Service shall be appointed by the Board for a one to three (1-3) year term.
2. **Term of Office:** The Chief of Service and Associate Chief of Service shall serve the appointment term defined by the Board and be eligible to succeed himself.
3. **Removal:** Removal of a Chief of Service from office may be made by the Board acting upon its own recommendation or a petition signed by fifty percent (50%) of the Active department members with ratification by the Medical Executive Committee and the Board as outlined in Section 4.1.6 for Removal of Medical Staff Officers within the Medical/Dental Staff Bylaws.
4. **Vacancy:** Upon a vacancy in the office of Chief of Service, the Associate or Assistant Director, or division chief of the department shall become Chief of Service or other such practitioner named by the Board until a successor is named by the Board.

The following physician members are currently members in good standing of our Active Medical/Dental Staff and are being recommended for the position of Chief of Service within their departments:

DEPARTMENT	NAME	TERM	APPT	REVIEW DATE
Anesthesiology	Anthony DePlato, MD	1 YR	SEPT 2020	DEC 2021
Cardiothoracic Surgery	Anthony Picone, MD	3 YRS	JAN 2020	DEC 2023
Dentistry	Maureen Sullivan-Nasca, DDS	3 YRS	JAN 2020	DEC 2023
Dermatology	VACANT	3 YRS		
Emergency Medicine	Michael Manka, MD	3 YRS	JAN 2020	DEC 2023
Family Medicine	Andrea Manyon, MD	3 YRS	JAN 2020	DEC 2023
Internal Medicine	Joseph Izzo, Jr., MD	3 YRS	JAN 2020	DEC 2023
Laboratory Medicine	Keith Krabill, MD	1 YR	JUN 2021	DEC 2021
Neurology	Richard Ferguson, MD	3 YRS	JAN 2020	DEC 2023
Neurosurgery	Richard Spiro, MD	1 YRS	NOV 2020	DEC 2020
Obstetrics & Gynecology	Suzanne Griffith, MD	1 YR	DEC 2020	DEC 2021
Ophthalmology	Sandra Sieminski, MD	3 YRS	JAN 2020	DEC 2023
Oral & Maxillofacial Surgery	Richard Hall, DDS, PhD, MD	3 YRS	JAN 2020	DEC 2023
Orthopaedic Surgery	Philip Stegemann, MD	3 YRS	JAN 2020	DEC 2023
Otolaryngology	William Belles, MD	3 YRS	JAN 2020	DEC 2023
Pathology	Lucia Balos, MD	3 YRS	JAN 2020	DEC 2023
Plastics & Reconstructive Surgery	Thom Loree, MD	3 YRS	JAN 2020	DEC 2023

DEPARTMENT	NAME	TERM	APPT	REVIEW DATE
Psychiatry	Yogesh Bakhai, MD	3 YRS	JAN 2020	DEC 2023
Radiology	Douglas Drumsta, MD	1 YR	JAN 2020	DEC 2023
Rehabilitation Medicine	Mark LiVecchi, MD	3 YRS	JAN 2020	DEC 2023
Surgery	William Flynn, MD	3 YRS	JAN 2020	DEC 2023
Urology	Kent Chevli, MD	3 YRS	JAN 2020	DEC 2023

*The following physician members are currently members in good standing of our Active Medical/Dental Staff and are being recommended for the position of **ASSOCIATE** Chief of Service within their departments:*

DEPARTMENT	NAME	TERM	APPT
Chemical Dependency	Mohammadreza Azadfard, MD	1	BY CHIEF OF SERVICE
Dentistry	Elizabeth Kapral, DDS	1	BY CHIEF OF SERVICE
Emergency Services	Jennifer Pugh, MD	1	BY CHIEF OF SERVICE
Family Medicine	Robert Lugo, MD	1	BY CHIEF OF SERVICE
Internal Medicine	Sergio Anillo, MD	1	BY CHIEF OF SERVICE
Internal Medicine	Ashvin Tadakamalla, MD	1	BY CHIEF OF SERVICE
Internal Medicine, Specialty Med.	Ellen Rich, MD	1	BY CHIEF OF SERVICE
Psychiatry	Dori Marshall, MD	1	BY CHIEF OF SERVICE
Urology	John Bodkin, III, MD	1	BY CHIEF OF SERVICE