

ERIE COUNTY MEDICAL CENTER CORPORATION
JANUARY 25, 2022 MINUTES OF THE
BOARD OF DIRECTORS REGULAR MEETING
MEETING HELD VIA ZOOM

Present: Bishop Michael Badger, Ronald Bennett (virtual), Reverend Mark Blue, Ronald A Chapin (virtual), Anthony J. Colucci, III, Jonathan Dandes, Darby Fishkin (virtual), Kathleen Grimm, MD, Sharon Hanson, Michael Hoffert (virtual), Christopher O'Brien (virtual), Hon. John O'Donnell, Jennifer Persico, Thomas J. Quatroche, Eugenio Russi, Michael Seaman, Benjamin Swanekamp

Excused: Christian Johnson, James Lawicki

Also

Present: Donna Brown (virtual), Michael Cummings, MD (virtual), Peter Cutler (virtual), Andrew Davis, Joseph Giglia, Susan Gonzalez, Donna Jones (virtual), Pamela Lee (virtual), Charlene Ludlow (virtual), Keith Lukasik (virtual), Brian Murray, MD (virtual), Ronald Raccuia (virtual), Jonathan Swiatkowski, James Turner (virtual), Karen Ziemianski (virtual)

I. Call to Order:

The meeting was called to order at 5:15 p.m.

II. Minutes

Upon a motion made by Jonathan Dandes and seconded by Michael Seaman, the minutes of the November 23, 2020 regular meeting of the Board of Directors were unanimously approved.

III. Action Items

Resolution of the Corporation Accepting Consultant's Report

Moved by Eugenio Russi and seconded by Jonathan Dandes

Motion approved unanimously

Resolution Receiving and Filing Medical-Dental Staff Meeting Minutes for December

Moved by Kathleen Grimm, MD and seconded by Michael Seaman

Motion approved unanimously

Resolution Receiving and Filing Medical-Dental Staff Meeting Minutes for January

Moved by Kathleen Grimm, MD and seconded by Michael Seaman

Motion approved unanimously

Dr. Brian Murray presented the slate of Chiefs of Service for 2022 and requested the board's approval. Moved by Jennifer Persico and seconded by Jonathan Dandes.

Motion approved unanimously.

Ms. Persico asked for a motion to approve the 2022 Board meeting dates as presented in the board packet. Moved by Eugenio Russi and seconded by Michael Seaman.

Motion approved unanimously.

VI. Reports from the Corporation's Leadership Team

Chief Executive Officer and President

Dr. Thomas Quatroche, having given the yearly hospital review at the Annual meeting, had no further information to report.

Chief Financial Officer

A summary of the preliminary financial results through December 31, 2021 was briefly reviewed and the full set of these materials are received and filed. Jonathan Dandes requested a dialogue about nursing agency costs to the hospital. Discussion followed.

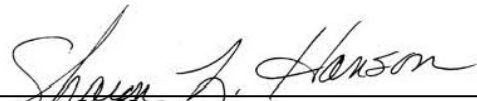
V. Standing Committees

- a. **Executive Officers Committee:** Ms. Persico reported that the officer's reviewed and discussed the continuing impact of the pandemic and the funds needed to stabilize the hospital.
- b. **Finance Committee:** Mr. Seaman deferred to Ms. Fishkin who chaired the January meeting. She had nothing further to add to the information given during Mr. Swiatkowski's presentation.
- c. **Buildings and Grounds Committee:** Ronald Bennett reported on the ongoing construction projects.
- d. **Investment Committee:** Eugenio Russi reported about the recent committee meeting with the Corporation's financial advisors, investment results and the minor changes recommended by the committee.
- e. **Post-Acute Quality Improvement Committee:** Ronald Chapin reported that the Post-Acute QI Committee has been concentrating on staffing issues and dietary improvements.

- f. **Quality Improvement and Patient Safety Committee:** Michael Hoffert reported on the presentations given at the January QI/Patient Safety Committee meeting.

All reports except that of the Performance Improvement Committee are received and filed.

- VI. Recess to Executive Session – Matters Made Confidential by Law
Moved by Kathleen Grimm, MD, and seconded by Bishop Michael Badger to enter into Executive Session at 6:01 p.m. to consider matters made confidential by law, including certain contract negotiations, a personnel matter and a legal matter.
Motion approved unanimously.
- VII. Reconvene in Open Session
Moved by Michael Seaman and seconded by Eugenio Russi to reconvene in Open Session at 6:30 p.m. No action was taken by the Board of Directors in Executive Session
Motion approved unanimously
- VI. Adjournment
Moved by Jonathan Dandes and seconded by Eugenio Russi adjourn the Board of Directors meeting at 6:31 p.m.



Sharon L. Hanson
Corporation Secretary

**Resolution of the Corporation
Accepting Consultant's Report**

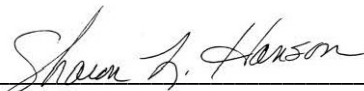
Approved January 25, 2022

WHEREAS, the Corporation determined that it was not in compliance with a certain Debt Service Coverage Ratio as defined by the Master Trust Indenture dated August 1, 2004 (hereinafter the "MTI") for the period ending December 31, 2020 and, pursuant to the MTI, the Corporation retained a consultant to prepare a report recommending changes regarding the Corporation's facilities, and further, the Corporation implemented changes in order to comply with the debt service coverage ratio for the period ending December 31, 2021; and

WHEREAS, the Corporation has received the report and has implemented changes as outlined in the consultant's report and the Corporation's Executive Committee has considered these matters and has voted to recommend that the Corporation accept the consultant's report and acknowledge that it has taken the steps described in the consultant's report;

NOW, THEREFORE, the Board of Directors resolves as follows:

1. The December 23, 2021 report which was received by the Corporation on December 27, 2021 is hereby accepted.
2. The steps outlined in the consultant's report have been undertaken by the Corporation in order to bring the Corporation into compliance with the debt service coverage ratio, as described in the consultant's report.
3. The Corporation's Chief Financial Officer is directed to distribute this resolution and any related documents and information as required by the MTI.



Sharon L. Hanson
Corporation Secretary



December 23, 2021

Mr. Jon Swiatkowski
Chief Financial Officer
Erie County Medical Center Corporation
462 Grider Street
Buffalo, NY 14215

Dear Jon:

We have completed our consulting report required to be completed by Erie County Medical Center Corporation under the terms of its Master Trust Indenture. This review was conducted in accordance with our engagement letter dated July 12, 2021.

The report below details the scope of service, our work performed, and the results of those limited procedures.

We thank the management team of the Erie County Medical Center Corporation for the opportunity to perform this work and appreciate the time and commitment for their assistance in this process. Please do not hesitate to contact me if you have any questions or require additional information.

Very truly yours,

A handwritten signature in black ink, appearing to read "C. Eckert", is written over a horizontal line.

Christopher B. Eckert, CPA
Director

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Buffalo, New York 14202
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Scope of Services

Erie County Medical Center Corporation (ECMCC) prepared a 2021 operating plan which included various identified performance improvement opportunities across multiple areas, including but not limited to: service line volume stabilization, revenue cycle, labor, non-labor including supply chain, and the process of care. The 2021 operating plan was created with the goal of identifying operational improvements to offset the effects of 2020 pandemic-driven losses in order to meet financial targets while maintaining quality provide patient care to the community.

ECMCC failed to comply with the Debt Service Coverage Ratio (DSCR) as defined by its Master Trust Indenture (MTI) dated August 1, 2004 for the twelve-month period ended December 31, 2020, in large part due to the impact of the pandemic on ECMCC's operations. As specifically defined in section 6.13(b) of the MTI states *"If the Long-Term Debt Service Coverage Ratio is less than 1.10 for any semi-annual reporting period, then the Obligated Group shall, within seventy-five (75) days of the end of such semi-annual reporting period (i) prepare a scope of work for a Consultant in the form and content acceptable to the County and the Master Trustee, (ii) retain a Consultant acceptable to the County and the Master Trustee, (iii) require such Consultant, within fifteen (15) days of its appointment, to commence work on a report to be delivered to the Obligated Group and the County and the Master Trustee recommending changes with respect to the operation and management of the Obligated Group's facilities and (iv) to the extent permitted by law, implement such Consultant's recommendations in a timely manner"*

Freed Maxick (FM) was engaged on July 12, 2021 to conduct work with the goal of compiling a report that would comply with the above referenced section of the MTI. We started our work on July 13, 2021 by supplying a request list. Information requested was received over the subsequent months with FM completing our work on December 22, 2021.

Our Approach

Due to the ongoing pressures within ECMCC to manage and react to the latest resurgence of the pandemic in our community, we conducted our work principally from December 20, 2021 to December 22, 2021. As of the date of this report, much of the fiscal year had been completed. This eliminated the need to search for any potential improvement opportunities in addition to those identified within the operating plan that would assist operations further for the year ended December 31, 2021 as it was impractical to implement any recommended changes in such a short period of time. Primarily, we reviewed the unaudited financial results as of the eleven-month period ended November 30, 2021 as well as the budgeted and projected results for the one-month period ended December 31, 2021. Further, in addition to the financial statement review, our work consisted of inquiries with:

- Thomas Quatroche, Chief Executive Officer;
- Andrew Davis, Chief Operating Officer;
- Jonathan Swiatkowski, Chief Financial Officer;
- Joseph Giglia, General Counsel and Chief Human Resources Officer;
- Janet Martin, Vice President, Finance; and
- Vanessa Hinderliter, Director of Finance.

We did not review any of the opportunities identified within the operating plan as they would have been implemented during 2021.

We make no representations regarding the sufficiency of these procedures for your purposes. We have no responsibility to update this report for events or circumstances occurring after the date of this report. Further, this report should not be taken to supplant the additional inquiries and procedures that should be undertaken in your considerations of the ability for ECMCC to meet its DSCR for the twelve-month period ended December 31, 2021.

We have not completed or applied adequate procedures to the prospective information contained in this document to provide any form of assurance concerning the reliability, accuracy or completeness of such prospective information. We discussed the details of what made up the December budget with Jon Swiatkowski, Janet Martin, and Vanessa Hinderliter. Based on those discussions, the December results appeared to be conservatively developed. We remind you there will usually be differences between projected and actual results because events and circumstances frequently do not occur as expected, and those differences can be material.

Observations, Findings and Recommendation/Conclusion

FM obtained the financial results, as compiled by management, based on the close of the eleven-month period ended November 30, 2021. These results were not audited or reviewed by an independent party. FM compared that information to system generated financial statements and noted they were in agreement without exception. The financial results for this eleven-month period are located in Exhibit I.

We also obtained the projected financial results for the one-month period ended December 31, 2021 and discussed with members of management any known or anticipated changes in operations or non-operating items that would result in a significant variance. The projected December results are included in Exhibit II. One item worth noting was the potential Phase 4 HHS CARES Act funding that has yet to be announced, was not accounted for in any projections, but would yield additional positive revenue and cashflow to the organization.

Furthermore, in addition to voluntarily suspending inpatient elective surgeries on September 27, 2021, ECMCC suspended all elective surgeries, thus meeting certain criteria as required by the New York State Department of Health, in early December 2021. These actions have been taken in response to the ongoing surge of COVID-19 and the resulting capacity constraints currently being experienced in Western New York. While these suspensions are anticipated to result in significant lost revenue to ECMCC during December 2021, management has included estimates within the projected results.

Additionally, there continues to be significant expenses borne by ECMCC related to the ongoing staffing and throughput challenges. Although management has taken steps to try to mitigate or reduce these costs where possible, they will have negative impacts on the operations of ECMCC. Management has indicated that the impact of these revenue and expense matters have been accounted for as part of their December 2021 projections included in Exhibit II. There were no other major concerns identified by management based on these discussions.

Finally, FM reviewed the MTI referenced above and reperformed management's calculation of what the projected DSCR would be, given the combination of the actual and projected results for the twelve-month period ended December 31, 2021. This calculation is presented in Exhibit III. FM did not identify any issues or necessary changes to the calculation. Based on the calculation it appears that ECMCC will be compliant with the MTI as of December 31, 2021.

Based on the work performed above, we are not aware of any modifications to the financial results or projected financial results that need to be made. Further, those results would yield a projected DSCR of 1.15 to 1, which would be in compliance with the above referenced MTI covenant requirement for the DSCR.

Attachments

Exhibit I – Unaudited financial results for the eleven-month period ended November 30, 2021

Exhibit II – Unaudited financial results for the one-month period ended December 31, 2021

Exhibit III – Calculated projected DSCR for the twelve-month period ended December 31, 2021

Erie County Medical Center Corporation

Internal Income Statements for the eleven-month period ended November 30, 2021

EXHIBIT I

Computation: (\$000s omitted):

UNAUDITED

	<u>YTD Actual</u>
Operating Revenue	
Net Patient Service Revenue	521,814
Disproportionate Share / IGT Revenue	87,417
Other Operating Revenue	<u>17,919</u>
Total Operating Revenue	<u>627,150</u>
Operating Expenses	
Salaries	251,916
Employee Benefits	102,479
Physician Fees	91,478
Purchased Services	61,868
Supplies	103,201
Other Expenses	29,713
Depreciation	32,389
Interest	<u>9,706</u>
Total Operating Expenses	<u>682,750</u>
Income (Loss) From Operations	(55,600)
NYS Pension Actuarial Adjustment	<u>11,936</u>
Income (Loss) From Operations after Pension	(43,664)
CARES ACT/PPP//FEMA	<u>11,364</u>
Income (Loss) From Operations with CARES Act Funding	(32,300)
Non Operating Revenue	<u>2,064</u>
Net Income (Loss)	<u><u>(30,236)</u></u>

Erie County Medical Center Corporation
Internal Projected Income Statements for the one-month period ended December 31, 2021

EXHIBIT II

Computation: (\$000s omitted):

PROJECTED

Projected
December, 2021

Operating Revenue	
Net Patient Service Revenue	47,968
Disproportionate Share / IGT Revenue	10,003
Other Operating Revenue	<u>2,231</u>
Total Operating Revenue	60,202
Operating Expenses	
Salaries	23,239
Employee Benefits	(6,923)
Physician Fees	10,014
Purchased Services	4,248
Supplies	12,910
Other Expenses	3,820
Depreciation	4,047
Interest	<u>952</u>
Total Operating Expenses	52,309
Income (Loss) From Operations	7,893
NYS Pension Actuarial Adjustment	<u>1,084</u>
Income (Loss) From Operations after Pension	8,977
CARES ACT/PPP//FEMA	<u>(126)</u>
Income (Loss) From Operations with CARES Act Funding	8,851
Non Operating Revenue	<u>1,333</u>
Net Income (Loss)	<u><u>10,184</u></u>

Erie County Medical Center Corporation
Debt Service Coverage Ratio
PROJECTED DECEMBER 31, 2021
EXHIBIT III

Computation: (\$000s omitted):

Formula per definitions, Article I of the master Trust Indenture between Erie County Medical Center Corporation and HSBC Bank USA, National Association as Master Trustee, date August 1, 2004

Long-Term debt Service Coverage Ratio means dividing Income Available for Debt Service by Annual Debt Service for the then current year

Income Available for Debt Service means, with respect to the obligated group, as to any period of 12 calendar months, its excess of revenue over expenses before amortization, depreciation, interest expense on long-term indebtedness, as determined in accordance with GAAP consistently applied; provided, however, that (1) no determination thereof shall take into account (a) any gain or loss from either the extinguishment of Indebtedness or the sale, exchange or other disposition of capital assets not made in the ordinary course of business, (b) unrealized gains and losses on investments of a Member of the Obligated Group or (c) losses resulting from any reappraisal, revaluation or write-down of assets for such period, and (2) revenues shall not include earnings from the investment of Escrowed Interest or earnings constituting Escrowed Interest to the extent that such earnings are applied to the payment of principal or interest on Long-term Indebtedness which is excluded from the determination of Long-term Debt Service Requirement on Long-term Indebtedness.

Annual Debt Service means long-term debt services requirement for the then current period

Computation: (\$000s omitted):

		PROJECTED
		December 2021
		<hr/>
Excess of expenses over revenue before capital contributions		(20,052)
+ Interest expense		10,658
+ Depreciation and amortization		36,436
+/- Unrealized (gains)/losses on investments		(3,397)
+/- Revaluation of assets		-
Less: (Gain)/loss on equipment disposal		<hr/> -
Income Available for Debt Service	A	<hr/> <hr/> 23,646
Annual Debt Service:		
- 2004 Bonds (2021 debt service pymts)		7,630
- Other Expected DS - Leases		
- 2017A Bonds (2021 debt service pymts)		5,688
- 2017B Bonds (2021 debt service pymts)		5,521
- 2017 Liability Assumption Bonds (2021 debt service pymts)		473
- Capital Lease Obligation (Metz)		436
- Omnicell Capital Lease Phase I & II (Creekridge Capital) (2021 debt service pymts)		816
- BGH Dental Clinic Leasehold Improvements (2021 debt service pymts)		<hr/> 49
	B	<hr/> <hr/> 20,613
Debt Service Coverage Ratio (before related party transactions & capital contributions)	(A / B)	1.15
		Met
	Required Ratio	1.1

Present: Dr. Yogesh Bakhai, Dr. Mandip Panesar, Richard Skomra, CRNA, Dr. Ashvin Tadakamalla, Dr. Victor Vacanti, Dr. Brian Murray, Dr. Samuel Cloud, Dr. Robert Glover, Dr. Richard Hall

Excused: Dr. Mark LiVecchi

Agenda Item	Discussion/Recommendation	Action	Follow-up
I. CALL TO ORDER	Dr. Bakhai called the meeting to order at 3:02 p.m.		
II. ADMINISTRATIVE			
A. Minutes	<ul style="list-style-type: none"> The minutes of the November 4th meeting were reviewed. 	Motion made, all in favor, to approve as written.	Via these minutes, the actions of the Credentials Committee are submitted to the Medical Executive Committee for review and action.
B. Deceased	None	None	None
C. Applications Withdrawn/Processing Cessation	None	None	None
D. Automatic Conclusion (Initial Appointment)	None	None	None
E. Name Changes	None	None	None
F. Leave of Absence (8)	<p><u>Anesthesiology</u></p> <ul style="list-style-type: none"> Heather Rizzo, CRNA- maternity; RTW 3/11/22 Edna Stercula, CRNA- unknown <p><u>Emergency Medicine</u></p> <ul style="list-style-type: none"> Katherine Witter, PA-C- maternity/military; RTW 1/31/22 <p><u>Family Medicine</u></p> <ul style="list-style-type: none"> Julie Fasanello, NP- 01/31/2021; maternity Azadeh Hassan-Tehrani, FNP- maternity; RTW 4/25/22 	For informational purposes only	None necessary.

	<p>Internal Medicine</p> <ul style="list-style-type: none"> Sandeep Kumar, MD- paternity; RTW 2/1/22 <p>Plastic & Reconstructive Surgery</p> <ul style="list-style-type: none"> Alexis Santillo, PA-C- military; RTW 9/1/23 <p>Psychiatry</p> <ul style="list-style-type: none"> Abigail Green, MD- maternity; RTW 2/28/22 			
G. Resignations (12)	Files are updated and resignation protocol followed.		Notification via these minutes to MEC, Board of Directors, Revenue Management, Decision Support	
NAME	DEPARTMENT	PRACTICE PLAN/REASON	COVERING/COLLABORATING/ SUPERVISING	DATE
Christopher Boustany, MD	Anesthesiology	<ul style="list-style-type: none"> ECMC employee No reason given Confirmed in email 	N/A	12/04/21
Susan Brown, PA-C	Emergency Medicine	<ul style="list-style-type: none"> UEMS Works at KH only Confirmed in email 	N/A	11/16/21
Matthew Meier, MD	Emergency Medicine	<ul style="list-style-type: none"> UEMS Leaving area Confirmed in email 	Working on 3 midlevels agreements	11/30/21
Rhonda Francis, FNP	Family Medicine	<ul style="list-style-type: none"> Family Choice Left Practice plan Confirmed in email 	N/A	10/29/21
Bridget Golinski, FNP	Family Medicine	<ul style="list-style-type: none"> GPPC Left practice plan Confirmed in email 	N/A	11/24/21
Jolanta Libura, MD	Internal Medicine	<ul style="list-style-type: none"> Voluntary resignation due to declination of vaccination 	N/A	11/27/21
Pamela Reed, MD	Internal Medicine	<ul style="list-style-type: none"> CRF 	N/A	12/17/21

Highlight: Initiate FPPE

		<ul style="list-style-type: none"> retiring Confirmed via email 		
Marie Simon, PA-C	Internal Medicine	<ul style="list-style-type: none"> Voluntary resignation due to declination of vaccination 	N/A	11/27/21
Michael Boyczuk, DDS	Oral & Maxillofacial Surgery	<ul style="list-style-type: none"> Voluntary resignation due to declination of vaccination 	N/A	11/27/21
Carly Gerretsen, FNP	Plastic & Reconstructive Surgery	<ul style="list-style-type: none"> GPPC Resigned Confirmed per phone call 	N/A	11/20/21
Eyad Wohaibi, MD	Surgery	<ul style="list-style-type: none"> Synergy Bariatrics, PC Contractual resignation Confirmed with Legal Dept 	N/A	12/01/21
Kevin Barlog, MD	Urology	<ul style="list-style-type: none"> WNY Urology Associates Retired Confirmed in email 	N/A	07/31/21
III. CHANGE IN STAFF CATEGORY				
A. Anthony Picone, MD	<u>Thoracic/Cardiovascular Surgery</u> <ul style="list-style-type: none"> Changing from Active to Courtesy, Refer and Follow 	For informational purposes only	None necessary.	
IV. CHANGE/ADD DEPARTMENT				
A. Kimberly Fedkiw, FNP	<u>Internal Medicine</u> <ul style="list-style-type: none"> Withdrawing Privileges in Thoracic/Cardiovascular Surgery 	The Committee voted, all in favor, to approve with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.	

Highlight: Initiate FPPE

B. Nicole Jurek, PA-C	<p><u>Internal Medicine</u></p> <ul style="list-style-type: none"> • Adding Family Medicine • Level 1 Core Privileges • Supervising Physician: David Holmes, MD (1) 	The Committee voted, all in favor, to approve with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
C. Nicole Scovazzo, PA-C	<p><u>Orthopaedic Surgery</u></p> <ul style="list-style-type: none"> • Removing Internal Medicine Privileges 	The Committee voted, all in favor, to approve with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
D. Michael Markiewicz, MD	<p><u>Otolaryngology</u></p> <ul style="list-style-type: none"> • Adding Department with Dr. Belles as covering Physician • Basic and Advanced Head and Neck Meets criteria through Fellowship in Head and Neck 2015-2016 	The Committee voted, all in favor, to approve with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
V. CHANGE/ADDITION Collaborating/Supervising			
	None		
VI. PRIVILEGE ADDITION/ REVISION			

A. Michael Markiewicz, MD	<p><u>Oral and Maxillofacial Surgery</u></p> <ul style="list-style-type: none"> • Harvesting • Microscopic/microvascular nerve anastomosis for repair • Repair continuity defect (with or without graft) maxilla or mandible with microvascular anastomosis • Level III privileges • Case logs were submitted. Reviewed and approved by COS 	The Committee voted, all in favor, to approve the privileges as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
VII. PRIVILEGE WITHDRAWAL			
	None		
VIII. UNACCREDITED FELLOWSHIPS	<ul style="list-style-type: none"> • Nothing to report 		
IX. INITIAL APPOINTMENTS (10)			
Alan Ring, CRNA Anesthesiology	<ul style="list-style-type: none"> • La Roche University/Allegheny School of Anesthesia Master of Science, Nurse Anesthesia October 2021 • Registered Nurse CVICU Mercy Hospital of Buffalo June 2017 to present • CRNA Erie County Medical Center November 2021 • Temporary privileges granted November 29, 2021 for immediate patient need • National Board of Certification & Recertification for Nurse Anesthetists certified 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Melissa Agugliaro, PA-C Emergency Medicine	<ul style="list-style-type: none"> • Daemen College Physician Assistant May 2016 • Emergency Medicine Physician Assistant with UEMS since October 2016 to present • Joining ECMC as Emergency Medicine Telemedicine provider in February/March 2022 	<p>The Committee voted, all in favor, to approve the appointment with privileges granted as requested.</p> <p>Flags were reviewed and application was endorsed by the Chief of Service</p>	Recommendation, via these minutes, to the Medical Executive Committee for approval.

Highlight: Initiate FPPE

	<ul style="list-style-type: none"> • NCCPA certified • Supervising Physician – Dr. Renoj Varughese (4) 		
Andrea Donovan, PA-C Emergency Medicine	<ul style="list-style-type: none"> • Daemen College Physician Assistant May 2021 • Emergency Medicine Physician Assistant with UEMS since September 2021 to present • Joining ECMC Emergency Medicine in February/March 2022 • NCCPA certified • Supervising Physician – Dr. Jennifer Pugh (5) 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Samanntha Smith, PA-C Emergency Medicine	<ul style="list-style-type: none"> • Daemen College Physician Assistant May 2021 • Nurse Assistant at Mercy Hospital of Buffalo May 2018 to August 2021 • Emergency Medicine Physician Assistant with UEMS since September 2021 to present • Joining ECMC Emergency Medicine in February/March 2022 • NCCPA certified • Supervising Physician – Dr. Jennifer Pugh (6) 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Kausar Ali, NP Internal Medicine	<ul style="list-style-type: none"> • Long Island University Family Nurse Practitioner January 2019 • AHP with Sound Physicians Holding, LLC – Nocturnist at Long Island Community Hospital October 2019 to present and Mercy Hospital of Buffalo January 2021 to present • Apogee Physicians June 2021 to present • Temporary privileges granted November 22, 2021 for immediate patient need 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.

Highlight: Initiate FPPE

	<ul style="list-style-type: none"> • AANP certified • Collaborating Physician – Dr. Ashvin Tadakamalla (19) 		
Emily Neu, PA-C Internal Medicine	<ul style="list-style-type: none"> • Rochester Institute of Technology Physician Assistant May 2017 • Emergency Medicine Physician Assistant – Wilson Hospital, Johnson City, NY September 2017 to present and Sisters of Charity July 2019 to present • Cardio Vascular ICU Physician Assistant – Buffalo General February 2019 to present • Joining Stansberry & Knight, PLLC December 13, 2021 • NCCPA certified • Supervising Physician – Dr. Daniel Brockman (8) 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Lucas Speak, NP Internal Medicine	<ul style="list-style-type: none"> • Florida Atlantic University Family Nurse Practitioner May 2017 • Cardio Vascular ICU Nurse Practitioner – Buffalo General October 2017 to present • Nurse Practitioner UBMD (per diem) -Buffalo General May 2018 to present • Joining Stansberry & Knight, PLLC in January 2022 • ANCC certified • Collaborating Physician – Dr. Sergio Anillo (9) 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Jennifer Trillizio-Smith, PA-C Orthopaedic Surgery	<ul style="list-style-type: none"> • Daemen College Physician Assistant May 2012 • Physician Assistant – Excelsior Orthopaedics July 2012 to March 2013; University Orthopaedics April 2013 to September 2014; Lenahan 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.

Highlight: Initiate FPPE

	<p>dermatology December 2014 to September 2021</p> <ul style="list-style-type: none"> • Joining General Physicians, PC December 13, 2021 • NCCPA certified • Supervising Physician – Dr. Evgeny Dyskin (2) 		
Gerald Jeyapalan, MD Otolaryngology	<ul style="list-style-type: none"> • State University of New York at Buffalo MD June 2007 • Wayne State University School of Medicine Otolaryngology – Head and Neck Surgery Residency July 2007 to June 2012 • Otolaryngology Physician with Buffalo Medical Group July 2012 to present • American Board of Otolaryngology certified 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Shana Mazgaj, FNP Plastics & Reconstructive Surgery	<ul style="list-style-type: none"> • D’Youville Family Nurse Practitioner August 2021 • Joining ECMC Plastics & Reconstructive Surgery through General Physicians, PC • Temporary privileges granted November 29, 2021 for immediate patient need • ANCC certified • Collaborating Physician- Dr. Thom Loree (5 NP/2 PA) 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
X. TEMPORARY PRIVILEGES (5)	<ul style="list-style-type: none"> • Nicole Scovazzo, PA-C Orthopaedic Surgery November 18, 2021 • Ali Kausar, NP Internal Medicine November 22, 2021 • Alan Ring, CRNA Anesthesiology November 29, 2021 • Nicole Jurek, PA-C Family Medicine November 29, 2021 	For informational purposes.	None necessary.

Highlight: Initiate FPPE

	<ul style="list-style-type: none"> Shana Mazgai, FNP Plastic & Reconstructive Surgery November 29, 2021 		
XI. REAPPOINTMENTS (34)	See reappointment summary (Attachment B)	The Committee voted, all in favor, to recommend approval of the reappointments listed with privileges as requested.	Via these minutes, recommendation to Medical Executive Committee for approval.

NAME	DEPARTMENT	CATEGORY	OPPE	PRIVILEGES
Horesh, Fayelyn CRNA	Anesthesia	AHP		
Schultz, Rachael CRNA	Anesthesia	AHP		
Skomra, Richard CRNA	Anesthesia	AHP		
Davidow, Peter DDS	Dentistry	Active		
Bradfield, Marisa PA Supervising: Dr. Doane	Emergency Medicine	AHP		
Caldwell, Jennifer DO	Emergency Medicine	Active		
Jacobs, Laurieann PA Supervising: Dr. Hughes	Emergency Medicine	AHP		
Fasanello, Julie FNP Collaborating: Dr. Azafard	Family Medicine	AHP		
Chaskes, Michael MD	Internal Medicine	C,R, & F		
Dadani, Farhan MD	Internal Medicine	Active		
Harkins, Jannet NP Collaborating: Dr. Tadakamalla	Internal Medicine	AHP		
Ismail, Mahmoud MD	Internal Medicine	Active		Withdrawing 1 privilege: Ambulatory Care Privileges
Jurek, Nicole PA Supervising: Dr. Edwards	Internal Medicine	AHP		
Lee, Jihae MD	Internal Medicine	Active		Withdrawing 1 privilege: NG Insertion with Guide Wire
Luksch, Lynnette PA Supervising: Dr. Wadhvani	Internal Medicine	AHP		
Patterson, Joel PA Supervising: Dr. Glover	Internal Medicine	AHP		
Ross, Emily NP	Internal Medicine	AHP		

Highlight: Initiate FPPE

Collaborating: Dr. Tadakamalla				
Glover, Robert MD	Neurology	Active		
Guterman, Lee MD	Neurosurgery	Active		
Sieminski, Sandra	Ophthalmology	Active		Adding 1 New Privilege: Endophthalmitis Management, injection of intraocular antibiotics and vitreous biopsy.
Donnarumma, Glen DDS	Oral & Maxillofacial Surgery	Associate		
Boyle, Kathleen MD	Orthopaedic Surgery	Active		Adding 1 New Privilege: Ambulatory Non Procedural Privileges.
Donaldson, Jessie PA Supervising: Dr. Romanowski	Orthopaedic Surgery	AHP		
Violante, Nicholas DO	Orthopaedic Surgery	Active		
Wind, William MD	Orthopaedic Surgery	Active		
Hughes, Christopher MBBS	Plastic & Reconstructive Surgery	Active		
Cowan, Richard MD	Psychiatry & Behavioral Health	C, R, & F		
Pristach, Cynthia MD	Psychiatry & Behavioral Health	Active		
Russo, Colleen PNP Collaborating: Dr. Bakhai	Psychiatry & Behavioral Health	AHP		
Braatz, Timothy MD	Radiology-Teleradiology	Active		
Anain, Shirley MD	Surgery	Active		
Bhangoo, Kulwant MD	Surgery	C, R, & F		
Lukan, James MD	Surgery	Active		
Pinski, John MD	Urology	Active		
XII. AUTOMATIC CONCLUSION	Reappointment Expiration			
1st Notice	N/A			For informational purposes. None necessary.
2nd Notice	<u>Internal Medicine</u>			For informational purposes. None necessary.

Highlight: Initiate FPPE

	<ul style="list-style-type: none"> • Dr. Belles recommends taking out the requirement that the provider is an available provider on the Inspire website (see email thread). <p>Procedure to be considered:</p> <p>SECTION E: CLINICAL PRIVILEGES THAT CROSS SPECIALTY LINES</p> <p>(1) Requests for Clinical Privileges that traditionally have been exercised at the Medical Center only by individuals from another specialty will not be processed until the steps outlined in this Section have been completed and a determination has been made regarding the individual's eligibility to request the Clinical Privileges in question.</p> <p>(2) The Credentials Committee shall conduct research and consult with experts, via an ad hoc task force which may consist of Medical/Dental Staff members, Chiefs of Service (including the Chiefs of Service or designees of potentially impacted departments), individuals with special expertise or interest and those outside the Medical Center.</p> <p>(3) The Credentials Committee shall develop recommendations regarding (a) the minimum education, training, and experience necessary to perform the Clinical Privileges in question, and (b) the extent of monitoring and supervision that should occur. These recommendations may or may not permit individuals from different specialties to request the Privileges at issue. The Credentials Committee shall forward its recommendations to the Medical Executive Committee, which shall review the matter and forward its recommendation to the Board for final action.</p> <p>The Committee voted to allow criteria to be waived if 5 or more cases have been completed and the privilege is currently held at another facility.</p> <p>The Credentials Committee recommends keeping the requirement of Providers being on the manufacturers approved website</p>		
B. Student Clearinghouse	<ul style="list-style-type: none"> • Clearinghouse will be closed from 12/23/21-01/03/2022 • This can affect midlevels requesting temporary privileges during the Holidays • The majority of schools are automatically generated through the Clearinghouse. There is only a small percentage that could possibly be affected. 	For informational purposes.	None necessary.
XIIIV. ADJOURNMENT	The meeting was adjourned at 3:52 p.m.		

Respectfully submitted,

Highlight: Initiate FPPE

Yogesh Bakhai

Yogesh Bakhai, MD
Chair, Credentials Committee

Highlight: Initiate FPPE

Present: Dr. Yogesh Bakhai, Dr. Mandip Panesar, Richard Skomra, CRNA, Dr. Ashvin Tadakamalla, Dr. Brian Murray, Dr. Samuel Cloud, Dr. Richard Hall

Excused: Dr. Mark LiVecchi, Dr. Victor Vacanti, Dr. Robert Glover

Agenda Item	Discussion/Recommendation	Action	Follow-up
I. CALL TO ORDER	Dr. Bakhai called the meeting to order at 3:02 p.m.		
II. ADMINISTRATIVE			
A. Minutes	<ul style="list-style-type: none"> The minutes of the December 2nd meeting were reviewed. 	Motion made, all in favor, to approve as written.	Via these minutes, the actions of the Credentials Committee are submitted to the Medical Executive Committee for review and action.
B. Deceased	<p><u>Oral and Maxillofacial Surgery</u></p> <ul style="list-style-type: none"> Edward Boyczuk, DMD- passed away 12/15/2021 	Committee agreed to send something from the Medical Staff	None
C. Applications Withdrawn/Processing Cessation	Dr. Kedar Kulkarni has exceeded 180 days of processing due to a delay with Pre-employ reporting agency.	Committee agreed to present the application with Initial applications	None- noted for file
D. Automatic Conclusion (Initial Appointment)	None	None	None
E. Name Changes	None	None	None
F. Leave of Absence (6)	<p><u>Anesthesiology</u></p> <ul style="list-style-type: none"> Heather Rizzo, CRNA- maternity; RTW 3/11/22 <p><u>Family Medicine</u></p> <ul style="list-style-type: none"> Julie Fasanello, NP- 01/31/2021; maternity Azadeh Hassan-Tehrani, FNP- maternity; RTW 4/25/22 <p><u>Internal Medicine</u></p> <ul style="list-style-type: none"> Sandeep Kumar, MD- paternity; RTW 2/1/22 	For informational purposes only	None necessary.

		<p>Plastic & Reconstructive Surgery</p> <ul style="list-style-type: none"> • Alexis Santillo, PA-C- military; RTW 9/1/23 <p>Psychiatry</p> <ul style="list-style-type: none"> • Abigail Green, MD- maternity; RTW 2/28/22 		
G. Resignations (12)		Files are updated and resignation protocol followed.		Notification via these minutes to MEC, Board of Directors, Revenue Management, Decision Support
NAME	DEPARTMENT	PRACTICE PLAN/REASON	COVERING/COLLABORATING/SUPERVISING	DATE
Amy Perno, PA-C	Family Medicine	<ul style="list-style-type: none"> • ECMC • Taking a job at Roswell • Confirmed in email 	N/A	01/07/22
Thihalolipavan Sayalolipavan, MD	Family Medicine	<ul style="list-style-type: none"> • Was CRF • Moved to AZ • Confirmed in email 	N/A	01/06/22
Marquita Scott, NP	Internal Medicine	<ul style="list-style-type: none"> • Apogee • Left practice plan • Confirmed in email 	N/A	12/17/21
Yousef Treki, MD	Internal Medicine	<ul style="list-style-type: none"> • Apogee • Disaster temps only • Confirmed with Apogee 	N/A	12/08/21
Marcella Zynda, ANP	Internal Medicine	<ul style="list-style-type: none"> • Stansberry and Knight • Retiring • Confirmed in email 	N/A	12/17/21
John Campbell, DDS	Oral & Maxillofacial Surgery	<ul style="list-style-type: none"> • UBMD • Retiring • Confirmed in telephone call 	N/A	12/10/21
Mario DiNardo	Oral & Maxillofacial Surgery	<ul style="list-style-type: none"> • Grider Dental • Retired • Confirmed in email 	N/A	12/07/21

Highlight: Initiate FPPE

Jessie Donaldson, PA-C	Orthopaedic Surgery	<ul style="list-style-type: none"> • GPPC • Declination of vaccination • Confirmed through email with Practice plan 	N/A	12/04/21
Albert Thomas, MD	Psychiatry	<ul style="list-style-type: none"> • UPP • Moved to California • Confirmed through email 	N/A	12/07/21
Kenneth Williams, MD	Radiology	<ul style="list-style-type: none"> • Vrad • Left Vrad • Confirmed through Vrad 	N/A	12/07/21
Amanda Englert, FNP	Rehabilitation Medicine	<ul style="list-style-type: none"> • ECMC • Declination of vaccination • Confirmed through email 	N/A	12/04/21
III. CHANGE IN STAFF CATEGORY				
A. John Fudyma, MD		<u>Internal Medicine</u> <ul style="list-style-type: none"> • Changing from Courtesy, Refer and Follow to Active • Temps granted for 12/23/2021 	The Committee voted, all in favor, to approve with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
B. Cale O’Keeffe, MD		<u>Internal Medicine</u> <ul style="list-style-type: none"> • Changing from Courtesy, Refer and Follow to Active • Privileges reviewed and approved by COS 	The Committee voted, all in favor, to approve with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.

Highlight: Initiate FPPE

C. Gil Wolfe, MD	<p><u>Neurology</u></p> <ul style="list-style-type: none"> • Changing from Courtesy, Refer and Follow to Active • Privileges reviewed and approved by COS- assisting NeuroAlert 	The Committee voted, all in favor, to approve with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
C. Todd Demmy, MD	<p><u>Thoracic/Cardiovascular Surgery</u></p> <ul style="list-style-type: none"> • Changing from Active to Courtesy, Refer and Follow 	The Committee voted, all in favor, to approve change as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
D. Saikrishna Yendamuri, MD	<p><u>Thoracic/Cardiovascular Surgery</u></p> <ul style="list-style-type: none"> • Changing from Active to Courtesy, Refer and Follow 	The Committee voted, all in favor, to approve change as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
IV. CHANGE/ADD DEPARTMENT			
	NONE		
V. CHANGE/ADDITION Collaborating/Supervising			
	NONE		
VI. PRIVILEGE ADDITION/ REVISION			

Highlight: Initiate FPPE

A. Sikandar Khan, MD	<u>Surgery</u> <ul style="list-style-type: none"> Adding Hyperbaric Oxygen Therapy 	The Committee voted, all in favor, to approve with privileges as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
VII. PRIVILEGE WITHDRAWAL			
A. Salah Abdelhadi, MD	<u>Radiology</u> Withdrawing moderate sedation	The Committee voted, all in favor, to approve change as requested.	Recommendation to the Medical Executive Committee for approval. Notification via these minutes to Revenue Management and Decision Support.
VIII. UNACCREDITED FELLOWSHIPS			
	<ul style="list-style-type: none"> Dr. Chamala was granted a contract extension 	Informational Purposes Only	None Necessary
IX. INITIAL APPOINTMENTS (10)			
Kevin Nowak, MD Anesthesiology	<ul style="list-style-type: none"> State University of New York at Buffalo MD June 2012 Jacobs School of Medicine Anesthesiology Residency July 2012 to June 2016 Anesthesiologist/Partner with Abbott Anesthesiologist Associates, PC July 2016 to present Joining ECMC Anesthesiology January 2022, temporary privileges granted January 1, 2022 for immediate patient need 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.

	<ul style="list-style-type: none"> American Board of Anesthesiology certified 		
<p>Joyce Kelly, PA-C Family Medicine</p>	<ul style="list-style-type: none"> Daemen College Physician Assistant May 2002 Physician Assistant – Sheehan Memorial Hospital January 2003 to June 2004; Kevin Kulick, MD PC July 2004 to December 2007; Roswell Park Cancer Institute January 2008 to November 2021 Joining General Physicians, PC to staff ECMC Family Health Center December 2021, temporary privileges granted December 27, 2021 for immediate patient need NCCPA certified Supervising Physician- Dr. David Holmes (1) 	<p>The Committee voted, all in favor, to approve the appointment with privileges granted as requested.</p>	<p>Recommendation, via these minutes, to the Medical Executive Committee for approval.</p>
<p>Ryane Parsons, NP Family Medicine</p>	<ul style="list-style-type: none"> State University of New York at Buffalo FNP June 2013 Registered Nurse – Mercy Hospital of Buffalo Emergency Medicine July 2008 to present Nurse Practitioner – TeamHealth AbsolutCare of Orchard Park November 2018 to present; General Physicians, PC Greenfields Rehab December 2019 to present General Physician, PC Post-Acute Care December 2021 to present ANCC certified Temporary privileges granted for TerraceView December 8, 2021 for immediate patient need Collaborating Physician – Dr. Paul Shields (2) 	<p>The Committee voted, all in favor, to approve the appointment with privileges granted as requested.</p>	<p>Recommendation, via these minutes, to the Medical Executive Committee for approval.</p>

<p>Madeline Robinson, PA-C Family Medicine</p>	<ul style="list-style-type: none"> • D'Youville College Bachelor and Master of Science Physician Assistant December 2020 • Physician Assistant with Psychology for Healthy Living January 2021 to November 2021 • General Physician, PC Post-Acute Care November 2021 to present • NCCPA certified • Temporary privileges granted for TerraceView January 3, 2022 for immediate patient need • Supervising Physician – Dr. Paul Shields (3) 	<p>The Committee voted, all in favor, to approve the appointment with privileges granted as requested.</p> <p>Pending 1 reference</p>	<p>Recommendation, via these minutes, to the Medical Executive Committee for approval.</p>
<p>Pradeep Srikanthan, MD Family Medicine</p>	<ul style="list-style-type: none"> • Ross University School of Medicine MD March 2015 • ECFMG certified June 2015 • Wayne State University School of Medicine Family Medicine Residency June 2015 to June 2018 • Hospitalist – TeamHealth /IPC Johnson City, TN October 2018 to present • Joined Apogee Physicians, PC December 2021, temporary privileges granted December 22, 2021 for immediate patient need • American Board of Family Medicine certified 	<p>The Committee voted, all in favor, to approve the appointment with privileges granted as requested.</p>	<p>Recommendation, via these minutes, to the Medical Executive Committee for approval.</p>
<p>Bradley Carrier, MD Internal Medicine</p>	<ul style="list-style-type: none"> • State University of New York at Buffalo MD June 2018 • Jacobs School of Medicine Internal Medicine Residency June 2018 to June 2021 • Primary Care Physician – Latus Medical Care August 2021 to present 	<p>The Committee voted, all in favor, to approve the appointment with privileges granted as requested.</p>	<p>Recommendation, via these minutes, to the Medical Executive Committee for approval.</p>

Highlight: Initiate FPPE

	<ul style="list-style-type: none"> • Joining General Physician, PC to staff ECMC Primary Care of WNY at 30 N. Union Road, Buffalo NY • Temporary privileges granted January 3, 2022 for immediate patient need • American Board of Internal Medicine certified 		
Vlad Diaconita, MD Ophthalmology	<ul style="list-style-type: none"> • University of Western Ontario MD May 2014 • University of Western Ontario Ophthalmology Residency July 2014 to June 2019 • Columbia University Medical Center Retina Vitreous Fellowship July 2019 to June 2021 • Joined Ross Eye Institute June 2021 • Temporary privileges granted January 3, 2022 for immediate patient need • American Board of Ophthalmology certified 	The Committee voted, all in favor, to approve the appointment with privileges granted as requested.	Recommendation, via these minutes, to the Medical Executive Committee for approval.
Kedar Kulkarni, MD Radiology - Teleradiology	<ul style="list-style-type: none"> • University of Mumbai, MBBS December 1989 • GOA Medical College Transitional Internship August 1988 to July 1989 and Radiology Residency August 1989 to July 1992 • Nanavati Hospital MRI Fellowship August 1992 to July 1993 • ECFMG certificate November 1994 • Consulting Radiologist August 1993 to March 1997 • New York Methodist Hospital Nuclear Radiology Residency July 1997 to June 1998 	<p>The Committee voted, all in favor, to approve the appointment with privileges granted as requested.</p> <p>Flags were reviewed and application was endorsed by the Chief of Service</p>	Recommendation, via these minutes, to the Medical Executive Committee for approval.

	<ul style="list-style-type: none"> • Brooklyn Hospital Internal Medicine Internship July 1998 to June 1999 • New York Medical College Diagnostic Radiology Residency July 1999 to June 2002 and Neuroradiology Fellowship July 2002 to June 2003 • Practicing Radiologist July 2002 to present • Joining ECMC through Virtual Radiologic Professionals, LLC • American Board of Diagnostic Radiology and American Board of Neuroradiology certified 		
Faisal Shah, MD Radiology - Teleradiology	<ul style="list-style-type: none"> • St. Georges University School of Medicine MD May 2005 • ECFMG certified June 2005 • Monmouth Medical Center General Surgery Residency July 2005 to June 2006, Diagnostic Radiology Residency July 2007 to June 2011 • Maimonides Medical Center Musculoskeletal Radiology Fellowship July 2012 to June 2013 • Practicing Radiologist since July 2013 in New Jersey and Illinois • Joining GLMI as a TeleRadiologist in February 2022 • American Board of Radiology certified 	<p>The Committee voted, all in favor, to approve the appointment with privileges granted as requested.</p> <p>Flags were reviewed and application was endorsed by the Chief of Service</p>	<p>Recommendation, via these minutes, to the Medical Executive Committee for approval.</p>
Emily Lindaman, PA-C Surgery	<ul style="list-style-type: none"> • Gannon University Master of Science in Physician Assistant Studies August 2021 • Joined UBMD Surgery upon license issuance December 2021 • NCCPA certified 	<p>The Committee voted, all in favor, to approve the appointment with privileges granted as requested.</p> <p>Pending 1 reference</p>	<p>Recommendation, via these minutes, to the Medical Executive Committee for approval.</p>

	<ul style="list-style-type: none"> • Temporary privileges granted January 3, 2022 for immediate patient need • Supervising Physician – Dr. Jeffrey Brewer (3) 			
X. TEMPORARY PRIVILEGES (5)	<ul style="list-style-type: none"> • Ryane Parsons, NP Family Medicine December 8, 2021 • Pradeep Srikanthan, MD Family Medicine December 22, 2021 • John Fudyma, MD Internal Medicine December 23, 2021 • Kelly Joyce, PA-C Family Medicine December 27, 2021 • Kevin Nowak, MD Anesthesiology January 1, 2022 • Bradley Carrier, MD Internal Medicine January 3, 2022 • Vlad Diaconita, MD Ophthalmology January 3, 2022 • Madeline Robinson, PA-C Family Medicine January 3, 2022 • Emily Lindaman, PA-C Surgery January 3, 2022 	For informational purposes.	None necessary.	
XI. REAPPOINTMENTS (31)	See reappointment summary (Attachment B)	The Committee voted, all in favor, to recommend approval of the re-appointments listed with privileges as requested.	Via these minutes, recommendation to Medical Executive Committee for approval.	
NAME	DEPARTMENT	CATEGORY	OPPE	PRIVILEGES
DeNisco, Dawn CRNA	Anesthesia	AHP		
Schwanekamp, Karen CRNA	Anesthesia	AHP		
Senchoway, Laura CRNA	Anesthesia	ANP		
Welka, Andrew MD	Anesthesia	Active		
Kruse, John DO	Emergency Medicine	Active		
Seth, Lauren PA Supervising: Dr. Innes	Emergency Medicine	AHP		

Highlight: Initiate FPPE

Jones, Glenda NP Collaborating: Dr. Evans	Family Medicine	AHP		
Toblin, Sarah PA Supervising: Dr. Mikac	Family Medicine	AHP		Adding 1 new privilege: Management of care in a long term care setting.
Venuto, Lisa PA Supervising: Dr. Azadfard Dr. Charest	Family Medicine Internal Medicine	AHP		
Ansari, Mohammad MD	Internal Medicine	Active		Withdrawing 1 privilege: Central Venous Catheter Insertion, percutaneous: internal jugular, subclavian, femoral, etc. Internal Jugular Puncture (with / without catheter)
Beintrexler, Heidi MD	Internal Medicine	Active		
Eustace, Mary ANP Collaborating: Dr. Brockman	Internal Medicine	AHP		
Min, Inkee MD	Internal Medicine	Active		Withdrawing 2 Privileges: Admitting Privileges; Percutaneous Kidney Biopsy/Percutaneous Transplant Biopsy
Raja, Quratul MD	Internal Medicine	Active		
Rutkowski, Edward PA Supervising: Dr. Brockman	Internal Medicine	AHP		Withdrawing Orthopaedic Surgery privileges.
Wayne, Faith NP Collaborating: Dr. Desai	Internal Medicine	AHP		
Zulkharnain, Doctor MD	Internal Medicine	C, R. and F		
Phillips, Marisa PA Supervising: Dr. Fahrbach	Neurosurgery	AHP		
Everett, Sandra MD	Ophthalmology	Active		Adding 1 new privilege: Endophthalmitis Management, injection of intraocular antibiotics and vitreous biopsy. Withdrawing 1 privilege: Macular
Au, Justin DMD, MD	Oral & Maxillofacial Surgery	Active		
Duquin, Thomas MD	Orthopaedic Surgery	Active		
Hanretty, Elizabeth PA Supervising: Dr. Fineberg	Orthopaedic Surgery	AHP		

Highlight: Initiate FPPE

Chima, Mary MD	Psychiatry and Behavioral Medicine	Active		Adding 1 new privilege: Psychopharmacologic Therapies
Leidenfrost, Cory PhD	Psychiatry and Behavioral Medicine	AHP		
Marshall, Dori MD	Psychiatry and Behavioral Medicine	Active		
Zahiri, Rana DO	Psychiatry and Behavioral Medicine	Active		
Cipolla, David MD	Radiology	Active		
Grande, Stephen DC	Rehabilitation Medicine	AHP		
Welch, Mary MD	Rehabilitation Medicine	Active		Adding 1 new privilege: Pre and Post Op Management of the Joint Replacement Patient
Ferstenberg, Marielle DO	Surgery	Active		
Tambar, Stuti MD	Surgery	Active		
XII. AUTOMATIC CONCLUSION	Reappointment Expiration			
1st Notice	NONE			For informational purposes. None necessary.
2nd Notice	NONE			For informational purposes. None necessary.
3rd Notice	<u>Internal Medicine</u> <ul style="list-style-type: none"> Haseley, Anna, FNP- Letter received 9-21-2021 stating that she will not be renewing her privileges from Apogee. Priv. Expire 1-31-2022 			For informational purposes. None necessary.
XIII. PROFESSIONAL PRACTICE EVALUATIONS	<u>FPPE</u> Orthopaedic Surgery- 2 Internal Medicine- 16 Family Medicine- 1 Radiology- 2 Total # left open: 6 Total # closed: 15 OPPE was incomplete and will be reported with January numbers; per Paige			All reviewed by the Chief of Service. No FPPE for cause identified. Continue to monitor.

Highlight: Initiate FPPE

XIV. OLD BUSINESS			
A. Expirables	<ul style="list-style-type: none"> • Currently up to date 	For informational purposes.	None necessary.
B. DEA, License, Boards	<ul style="list-style-type: none"> • Had some issues regarding NCCPA boards but rectified by 01/03/2022 	For informational purposes.	None necessary.
XIIV. NEW BUSINESS			
A. Disaster privileges	<p>Current Emergency Management Plan discussed DOD Response and call for assistance letter.</p> <ul style="list-style-type: none"> • Multiple Responses from assistance letter • Department of Defense Medical Response Team • 1 midlevel for S&K • Dr. Murray discussed scheduling requirements for DOD Physicians. • It was suggested, by Dr. Murray, that schedules be cleared by Charlene Ludlow in order to follow the outlined requirements 	For informational purposes.	None necessary.
XIIIV. ADJOURNMENT	The meeting was adjourned at 3:55 p.m.		

Respectfully submitted,



Yogesh Bakhai, MD
Chair, Credentials Committee

CMO Memorandum

To: BOARD OF DIRECTORS

CC: MEDICAL EXECUTIVE COMMITTEE

From: BRIAN M. MURRAY, MD, CMO

Date: January 24, 2022

Re: APPOINTMENTS/REAPPOINTMENTS CHIEF OF SERVICE AND ASSOCIATE CHIEF OF SERVICE

APPOINTMENT OF CHIEF OF SERVICE AND ASSOCIATE CHIEF OF SERVICE

Each Chief of Service shall be and remain physician members in good standing of the Active Staff, shall have demonstrated ability in at least one of the clinical areas covered by the department, and shall be willing and able to faithfully discharge the functions of his/her office. Each Chief of Service shall be certified by an appropriate specialty board, or affirmatively establish comparable competence through the credentialing process.

1. **Appointment:** Each Chief of Service and Associate Chief of Service shall be appointed by the Board for a one to three (1-3) year term.
2. **Term of Office:** The Chief of Service and Associate Chief of Service shall serve the appointment term defined by the Board and be eligible to succeed himself.
3. **Removal:** Removal of a Chief of Service from office may be made by the Board acting upon its own recommendation or a petition signed by fifty percent (50%) of the Active department members with ratification by the Medical Executive Committee and the Board as outlined in Section 4.1.6 for Removal of Medical Staff Officers within the Medical/Dental Staff Bylaws.
4. **Vacancy:** Upon a vacancy in the office of Chief of Service, the Associate or Assistant Director, or division chief of the department shall become Chief of Service or other such practitioner named by the Board until a successor is named by the Board.

The following physician members are currently members in good standing of our Active Medical/Dental Staff and are being recommended for the position of Chief of Service within their departments:

DEPARTMENT	NAME	TERM	APPT	REVIEW DATE
Anesthesiology	Anthony DePlato, MD	1 YR	SEPT 2020	DEC 2025
Cardiothoracic Surgery	Yaron Perry, MD	1 YR	NOV 2021	DEC 2022
Dentistry	Maureen Sullivan-Nasca, DDS	3 YRS	JAN 2020	DEC 2023
Dermatology	VACANT	3 YRS		
Emergency Medicine	Michael Manka, MD	3 YRS	JAN 2020	DEC 2023
Family Medicine	Andrea Manyon, MD	3 YRS	JAN 2020	DEC 2023
Internal Medicine	Joseph Izzo, Jr., MD	3 YRS	JAN 2020	DEC 2023
Laboratory Medicine	Keith Krabill, MD	1 YR	JUN 2021	DEC 2025
Neurology	Richard Ferguson, MD	3 YRS	JAN 2020	DEC 2023
Neurosurgery	Richard Spiro, MD	1 YRS	NOV 2020	DEC 2025
Obstetrics & Gynecology	Suzanne Griffith, MD	1 YR	DEC 2020	DEC 2025
Ophthalmology	Sandra Sieminski, MD	3 YRS	JAN 2020	DEC 2023
Oral & Maxillofacial Surgery	Richard Hall, DDS, PhD, MD	3 YRS	JAN 2020	DEC 2023
Orthopaedic Surgery	Philip Stegemann, MD	3 YRS	JAN 2020	DEC 2023
Otolaryngology	William Belles, MD	3 YRS	JAN 2020	DEC 2023
Pathology	Lucia Balos, MD	3 YRS	JAN 2020	DEC 2023
Plastics & Reconstructive Surgery	Thom Loree, MD	3 YRS	JAN 2020	DEC 2023

DEPARTMENT	NAME	TERM	APPT	REVIEW DATE
Psychiatry	Yogesh Bakhai, MD	3 YRS	JAN 2020	DEC 2023
Radiology	Douglas Drumsta, MD	1 YR	JAN 2020	DEC 2023
Rehabilitation Medicine	Mark LiVecchi, MD	3 YRS	JAN 2020	DEC 2023
Surgery	William Flynn, MD	3 YRS	JAN 2020	DEC 2023
Urology	Kent Chevli, MD	3 YRS	JAN 2020	DEC 2023

*The following physician members are currently members in good standing of our Active Medical/Dental Staff and are being recommended for the position of **ASSOCIATE** Chief of Service within their departments:*

DEPARTMENT	NAME	TERM	APPT
Anesthesia	Thomas LoStracco, MD	1	BY CHIEF OF SERVICE
Chemical Dependency	Mohammadreza Azadfard, MD	1	BY CHIEF OF SERVICE
Dentistry	VACANT	1	BY CHIEF OF SERVICE
Emergency Services	Jennifer Pugh, MD	1	BY CHIEF OF SERVICE
Family Medicine	David Holmes, MD	1	BY CHIEF OF SERVICE
Internal Medicine	Sergio Anillo, MD	1	BY CHIEF OF SERVICE
Internal Medicine	Ashvin Tadakamalla, MD	1	BY CHIEF OF SERVICE
Internal Medicine, Specialty Med.	Ellen Rich, MD	1	BY CHIEF OF SERVICE
Psychiatry	Dori Marshall, MD	1	BY CHIEF OF SERVICE
Urology	John Bodkin, III, MD	1	BY CHIEF OF SERVICE