





# **Erie County Medical Center Corporation Operating and Capital Budgets**

For the year ending 2019



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# **Management Discussion and Analysis** September 30, 2019

The 2019 Operating and Capital Budgets (the "Budget"), together with five year financial projections, presented in the following pages were developed by the Erie County Medical Center Corporation ("ECMCC"). The Budget is consistent with the ECMCC Strategic Plan and reflects investments made, or to be made, over the budget year. Investment returns, of course, are not only measured in financial terms, but also in terms of achieving the ECMCC mission, improving clinical quality, service excellence, and the health of the communities ECMCC serves.

Budgetary assumptions are a key component of the process that was followed in developing the Budget. The following summarizes management's perspective in the development of these assumptions.

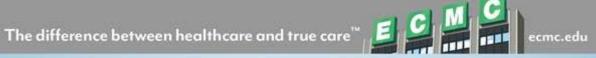


### **Budget Goals:**

The achievement of an operating margin is a critical factor in generating sufficient cash flows to support the investment of capital in new programs and services. As a result of the ECMCC's mission to serve those unable to pay and expense inflation greater than reimbursement rate growth an operating margin of 0.4% has been budgeted. This level of performance is relatively and conservatively consistent with recent historical operating margin performance, which allows ECMCC to meet its obligations, and continue to invest in new programs and services for the communities we serve.

### **Activity Levels:**

The Budget has been prepared on a consistent basis with current and prior year activity levels. Further consideration was given to the changes in evidence based medicine supporting clinical practice utilization rates, the goals of the NYS Medicaid Redesign effort, including the Delivery System Reform Incentive Payment program (DSRIP), changing regulations and payer payment policies, and other factors. Management believes that the levels of activity contained within the Budget are attainable.



#### Revenue and Reimbursement:

Management has completed a review of ECMCC's charge master and pricing schemes. The evaluation of gross revenue prices compared to market factors is currently in process, which management expects to be completed by the fourth quarter of 2018. The budget reflects an overall gross revenue increase consistent with broad market observations. The increasing consumer responsibility for healthcare costs and pricing transparency are also being considered as part of this overall evaluation.

Reimbursement from government payers has been incorporated based on current regulations and, where Management has evaluated as probable, proposed regulations. Reimbursement from commercial payers has been incorporated into the Budget based on current contracts, or at rates that Management has evaluated as probable for contracts currently being negotiated. Increases in net revenue associated with revenue cycle improvement initiatives have also been incorporated at levels that Management believes are attainable. Other Operating Revenue has been budgeted based on historical experience. Disproportionate Share and UPL payments have been budgeted based on the most current information available to Management at the time the Budget has been prepared.



### **Operating Expenses:**

Operating expenses have been budgeted based on the volume of anticipated activity and adjusted for salary rate increases consistent with collective bargaining agreements, estimated benefit cost increases, supply and other expense inflation rates as well as impacts of critical performance improvement initiatives. Management believes that the expenses contained in the Budget are reasonable and attainable.

### Non-Operating Revenue:

Non-Operating Revenues have been budgeted based on interest and dividend income only and do not consider realized or unrealized investment gains or losses associated with market movements.

#### **Net Position:**

The Net Position presented at December 31, 2018, and in future periods, has been adjusted to reflect the adoption of GASB75 Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions



#### Cash Flows:

Cash Flows have been budgeted based on the results of operations, investments in capital assets, required principal payments on long-term debt, funding of employee benefit plans and a stable net working capital position.

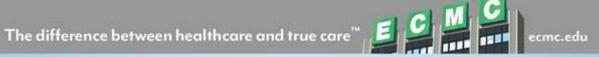
Range of Outcomes and Contingency Plans:

Management has considered the sensitivity of each material assumption within the Budget. Management believes that the Budget is reasonably positioned within the range of potential outcomes and recognizes its responsibility for achieving these results.



# **Regulatory Budget Reporting** Requirements

- All requirements have been met
  - NYCRR, Part 203, Chapter V, Title 2
  - This package communicates each of the 18 requirements
- New York State Office Of The State Comptroller
- Authority Budget Office
- PARIS submission and certification



## **Budget Process**

- Executive Leadership Team (ELT) adopt budget schedule and goals
- Budget schedule reviewed with Finance Committee of Board
- Using the year to date 2018 performance budget and known/anticipated budget variances a baseline budget and financial projections were prepared
- Budget assumptions reviewed with Finance Committee of Board
- ELT meetings with department managers to align goals with operational performance
- **Budget status report to Finance Committee of Board**
- ELT meetings to challenge baseline budgets and make decisions to achieve goals
- ELT budget recommendation reviewed and approved by Finance Committee of ECMCC Board
- Budget recommendation reviewed and approved by ECMCC Board



**Key Financial Ratios** 

			<u>Projected</u>	<u>Budget</u>
	<u>2016</u>	2017	<u>2018</u>	<u>2019</u>
Operating Margin %	0.3%	0.5%	0.5%	0.4%
NYS PBC Average %	-3.8%	-5.2%		
Operating EBITDA %	6.3%	6.2%	5.8%	5.6%
NYS PBC Average %	2.2%	0.7%		
FTE's	3,204	3,230	3,326	3,519
FTE's per Adjusted Occupied bed	3.94	3.94	3.95	4.07
Days Cash On Hand	68.3	98.9	104.7	94.6
NYS PBC Average	49.1	58.4		
Debt Service Coverage	2.2	2.2	2.3	2.2
NYS PBC Average	1.0	0.7		
Salaries, Wages & Benefits % of Revenue	64.2%	68.0%	63.9%	64.8%
Supply Expense % of Revenue	16.0%	16.5%	16.2%	16.0%
Benefit % of Salaries and Wages	47.7%	52.1%	51.0%	48.2%
Days In Accounts Receivable, net	50.2	69.1	68.0	58.0



### **Statement of Revenues and Expenses**

	2017 Au	<u>dited</u>	2018 Proje	2018 Projected		2019 Budget		ecrease)
	<u>\$</u>	<u>%</u>	<u>\$</u>	<u>%</u>	<u>\$</u>	<u>%</u>		<u>%</u>
	506.042	4000/	554.457	4000/	F72 2F0	4000/	24 202	2.00/
Net Patient Revenue	506,842	100%	551,157	100%	572,359	100%	21,202	3.8%
Disproportionate Share / IGT and UPL Payments	67,411	13%	70,151	13%	70,151	12%	-	0.0%
Other Operating Revenues	73,120	<u>14</u> %	65,652	<u>12</u> %	56,286	<u>10</u> %	(9,366)	- <u>14.3</u> %
Total Operating Revenues	647,373	<u>128</u> %	686,960	<u>125</u> %	698,796	<u>122</u> %	11,836	<u>1.7</u> %
Operating Expenses								
Salaries and Wages	226,649	45%	233,548	42%	250,331	44%	16,783	7.2%
Employee Benefits	118,136	23%	119,132	22%	120,752	21%	1,620	1.4%
Physician & Resident Fees	76,552	15%	87,288	16%	87,835	15%	547	0.6%
Purchased Services	53,352	11%	52,534	10%	48,616	8%	(3,918)	-7.5%
Supplies	83,616	16%	89,604	16%	91,730	16%	2,126	2.4%
Other Expenses	48,985	10%	65,169	12%	60,706	11%	(4,463)	-6.8%
Depreciation	28,740	6%	28,608	5%	28,550	5%	(58)	-0.2%
Interest	8,159	<u>2</u> %	7,739	<u>1</u> %	7,276	<u>1</u> %	(463)	- <u>6.0</u> %
Total Operating Expenses	644,189	127%	683,622	124%	695,796	122%	12,174	<u>1.8%</u>
Operating Income	3,184	1%	3,338	1%	3,000	1%	(338)	-10.1%
Non Operating Revenues	1,860	<u>0</u> %	3,567	<u>1</u> %	7,217	<u>1</u> %	3,650	102.3%
Excess of Revenues Over Expenses	5,044	1%	6,905	1%	10,217	<u>2</u> %	3,312	48.0%



### **Net Position Reconciliation**

Net Position at 12/31/17	123,547
Impact of Adoption of GASB 75	(258,265)
Adjusted Net Position at 12/31/17	(134,718)
Projected Net Income 2018	6,905
Net Position Projected at 12/31/18	(127,813)
Budgeted Net Income 2019	10,217
Net Position Projected at 12/31/19	(117,596)



## **Balance Sheets**

	2017 Au	udited	2018 Projection		2019 Bu	dget	Increase (Decrease)	
	<u>\$</u>	<u>%</u>	<u>\$</u>	<u>%</u>	<u>\$</u>	<u>%</u>		<u>%</u>
Assets								
Current Assets								
Cash and Investments	65,973	7.7%	85,555	9.1%	68,836	7.5%	(16,719)	-19.5%
Patient Accounts Receivable, Net	95,974	11.2%	102,681	10.9%	90,944	9.9%	(11,737)	-11.4%
Other Current Assets	136,558	<u>15.9</u> %	116,442	12.3%	110,137	<u>11.9</u> %	(6,305)	- <u>5.4</u> %
Total Current Assets	298,505	<u>34.9</u> %	304,678	32.3%	269,917	29.3%	(34,761)	- <u>11.4</u> %
Assets Whose Use Is Limited								
Self Insurance Programs	30,355	3.5%	30,355	3.2%	30,659	3.3%	304	1.0%
Restricted for Capital Projects	99,041	11.6%	65,441	6.9%		0.0%	(65,441)	-100.0%
Restricted Under Third Party Agreements	42,742	5.0%	51,706	5.5%	48,223	5.2%	(3,483)	-6.7%
Designated Long Term Investments	18,595	<u>2.2</u> %	18,595	2.0%	18,595	2.0%		0.0%
Total Assets Whose Use Is Limited	190,733	22.3%	166,097	<u>17.6</u> %	97,477	10.6%	(68,620)	- <u>41.3</u> %
Property and Equipment, Net	248,005	29.0%	284,303	30.1%	366,953	39.8%	82,650	29.1%
Other Assets	119,222	<u>13.9</u> %	189,305	20.0%	187,305	<u>20.3</u> %	(2,000)	- <u>1.1</u> %
Total Assets	856,465	100.0%	944,383	100.0%	921,652	100.0%	(22,731)	- <u>2.4</u> %
Liabilities and Net Assets								
Current Liabilities								
Current Portion of Long Term Debt	10,307	1.2%	9,429	1.0%	10,654	1.2%	1,225	13.0%
Accounts Payable and Accrued Expenses	142,094	16.6%	141,582	15.0%	117,206	12.7%	(24,376)	-17.2%
Liability to Third Party Payers, Net	22,521	2.6%	22,279	2.4%	23,136	2.5%	857	3.8%
Total Current Liabilities	174,922	20.4%	173,290	<u>18.3</u> %	150,996	16.4%	(22,294)	- <u>12.9</u> %
Long Term Debt	262,199	30.6%	247,097	26.2%	236,443	25.7%	(10,654)	-4.3%
Deferred Inflows	19,617	2.3%	87,326	9.2%	87,326	9.5%	736	0.0%
Self Insurance Liabilities	276,180	32.2%	564,483	59.8%	564,483	61.2%	130-	0.0%
Total Liabilities	732,918	<u>85.6</u> %	1,072,196	<u>113.5</u> %	1,039,248	112.8%	(32,948)	- <u>3.1</u> %
Net Position	123,547	<u>14.4</u> %	(127,813)	- <u>13.5</u> %	(117,596)	- <u>12.8</u> %	10,217	- <u>44.9</u> %
Total Liabilities and Net Assets	856,465	100.0%	944,383	100.0%	921,652	100.0%	(22,731)	- <u>2.4</u> %



### **Statement of Cash Flow**

	Audited	Projected	Budget
	2017	<u>2018</u>	<u>2019</u>
Cash Flows From Operating Activities			
Excess of Revenues Over Expenses	5,044	6,905	10,217
Depreciation & Amortization	28,740	28,608	28,550
(Increase) Decrease in Patient Accounts Receivable, Net	(28,600)	(6,707)	11,737
(Increase) Decrease in Current and Other Assets	61,367	(49,967)	8,305
Increase (Decrease) in Accounts Payable and Accrued Exp.	5,033	(512)	(24,376)
Increase (Decrease) in Third Party Payer Settlements	17,397	(242)	857
Increase (Decrease) in Deferred In-Flows	(986)	67,709	-
Increase (Decrease) in Self Insurance Liabilities	11,099	30,038	<u> </u>
Net Cash Provided By (Used In) Operating Activities	99,094	75,832	35,290
Cash Flows From Investing Activities			
(Increase) Decrease in Assets Whose Use is Limited	(118,063)	24,636	68,620
Cash Flows From Financing Activities			
Additions to Property and Equipment	(11,930)	(64,906)	(111,200)
Changes in Long Term Debt	81,483	(15,980)	(9,429)
Net Cash (Used In) Financing Activities	69,553	(80,886)	(120,629)
		1 1	
Net Increase (Decrease) in Cash and Investments	50,584	19,582	(16,719)
Cash and Investments, Beginning	15,389	65,973	85,555
	2 2 2 1		
Cash and Investments, Ending	65,973	85,555	68,836



## **Operating Performance Reconciliation**

	Operating Revenues	Operating Expenses	Operating <u>Income</u>
Budgeted 2018 Operating Income	660,584	658,584	2,000
Payor Rate Increases/Decreases, Net of Bad Debt	8,476		8,476
Volume Changes, Net	16,407	9,870	6,537
DSH /UPL	3,989		3,989
CREPS	5,800		5,800
DSRIP	3,038	2,739	299
Wage and Staffing Increases, Net of Volume		11,586	(11,586)
Benefits		762	(762)
Physician Fees		5,236	(5,236)
Contractual Fees		(2,098)	2,098
Medical Supplies, Net of Volume		4,777	(4,777)
Other Expenses		4,284	(4,284)
All Other, Net	502	56	446
	1999	2	
Budgeted 2019 Operating Income	698,796	695,796	3,000



# **Principal Assumptions**

- Volume
- Patient Revenue and Reimbursement
- IGT / UPL Payments
- Other Revenues
- Expenses
- Cash Flows



# **Volume Assumptions**

	2017 2018 2019		Increase (De	crease)	
	<u>Actual</u>	<b>Projection</b>	Budget	<u> 19 - 18</u>	<u>%</u>
Discharges					
Acute	13,639	14,313	14,313	- Lal -	0.0%
Other	5,617	6,197	<u>7,037</u>	<u>840</u>	13.6%
Total	19,256	20,510	21,350	840	<u>4.1</u> %
Average Length of Stay					
Acute	6.0	6.0	6.0		0.0%
Other	11.9	10.8	10.0	(0.8)	<u>-7.5%</u>
Total	7.7	7.4	7.4	(0.0)	- <u>0.4</u> %
Observation	4,549	5,552	6,116	564	10.2%
Outpatient Visits					
Clinics	111,132	125,173	129,407	4,234	3.4%
Behavioral Health	35,293	36,130	37,200	1,070	3.0%
Chemical Dependency	48,224	44,825	48,149	3,324	7.4%
Dialysis	24,773	25,117	25,177	60	0.2%
Other	82,035	78,201	82,262	4,061	5.2%
Surgical Cases					
Inpatient	6,304	6,237	6,237	-	0.0%
Outpatient	6,525	7,053	7,053		0.0%
Total	12,829	13,290	13,290	-	0.0%
Case Mix Index	1.83	1.86	1.86	33 3	0.0%
Emergency Visits	56,522	57,141	57,141		0.0%
CPEP Visits	12,342	12,740	12,740		0.0%
Terrace View ADC	379.5	381.7	383.0	1.3	0.3%



## Revenue Assumptions

- Payer Rate Increases
  - Medicaid 0.0%
  - Medicare 2.0%
  - Local Payers 5.0%
  - W/Comp, N/Fault, Others 1.0%
  - Composite 1.7%
- Other Operating Revenue
  - Grants per Contract
  - Inflation 2.0%
- IGT
  - Continued delay of current legislated cuts



# **IGT** and **UPL** Revenue (Accrual Basis Revenue)

	Audited <u>2017</u>	Projected <u>2018</u>	Budget <u>2019</u>
DSH	55,909	53,824	55,548
UPL	11,502	16,327	14,603
Total	67,411	70,151	70,151



# **Salary Expense Reconciliation**

	FTE's	Thousands of \$
Budgeted 2018 FTE's / Salaries and Wages	3,324	231,500
Unionized Workforce (2018 = 94.1% of Total)		
Increases In Staffing	185	11,135
Contractual Wage & Step Increases (3.5%)		6,277
2019 = 3,314 FTE's (94.2%)  Non-Unionized Workforce (2018 = 5.9% of Total)		
Increases In Staffing	10	690
Wage Increases (3.0%)		729
2019 = 205 FTE's (5.8%)	133 3	
Budget 2019 FTE's / Salaries and Wages	3,519	250,331



## **Benefits Expense**

### Benefits:

- Net increase of \$1.6 Million or (1.4%)
  - 51.0% (2018) of salaries to 48.2% (2019) of salaries
- Increases:
  - Health insurance active and retiree's
    - 8% Health/Dental insurance utilization and rate increase
    - Increase in employees due to volume
    - LMHF Dependent Eligibility Audit savings
  - Payroll taxes on increased salaries
- **Decreases:** 
  - New York State Pension GASB 68
  - Retiree Health Insurance Adoption of GASB 75



# **Other Operating Expenses**

### Physician & Residents:

- Net increase of \$0.5 Million (0.6%)
  - Increases in contractual obligations to meet additional volume requirements and contractual rate increases
  - Increases in number of physicians partially offset by enhanced revenue

#### Contractual Fees:

- Net decrease of \$3.9 Million (-7.5%)
  - Reduction in consulting, purchased services and maintenance contracts driven by specific initiatives

### Supplies:

- Net increase of \$2.1 Million (2.4%)
  - Pharmaceuticals 5%
    - 8% inflation offset by 3% cost saving initiatives
  - Medical Supplies 1%
    - 2% inflation offset by 1% GPO/joint purchase savings and other initiatives



# **Cash Flow Assumptions**

- Net decrease in cash of \$16.7 Million
  - 104.7 days cash to 94.6 days cash
- Accounts receivable decrease of \$11.7 Million
  - 68 days to 58 days
- Consistent other net working capital accounts
- Consistent capital budget spend of \$15.0 Million



# **Budget Assumptions**

- Revenue Cycle performance improvements
- IGT / UPL
- NYSNA Negotiations
- Health insurance expense
- GASB 68 and GASB 75 valuations
- Supply chain savings
- Management of contractual fees



# **Performance Improvement Opportunities**

- Continued growth strategies including continuum of care management
- Continued coordination of support services functions across Great Lakes Health
- Continued development of joint clinical programs with Kaleida
- Structured service line monitoring process with manager accountability
- Physician engagement in performance improvement initiatives



# **Emerging Issues and Accounting Pronouncements**

- Federal and NYS legislative and funding uncertainty
- GASB 83 contingent asset retirement obligations
- GASB 87 accounting for leases
- GASB 89 accounting for capitalized interest



# **Capital Budget Summary**

- \$96.2 Million construction projects
  - \$66.4 Million from financing proceeds
  - \$4.7 Million from Equity / Capital Campaign Receipts
  - \$25.1 Million from internal funds

\$15.0 Million consistent capital spend



# **5 Year Financial Projections**

- Phase into a 1.0% Operating Margin
- Reimbursement rate increases consistent with 2019 budget
- IGT/UPL increases based on current projections
- Continued trend in benefits % of salary expense reduction
- Supply and other expense inflation consistent with current trend



## Statement of Revenues and Expenses – Projected

	Audited	Projected	Budget			Projected		
	2017	<u>2018</u>	2019	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
	-05.040					<b>-00.664</b>		<b></b>
Net Patient Service Revenue	506,842	551,157	572,359	578,128	582,406	583,664	583,297	582,033
Disproportionate Share, IGT and UPL Revenue	67,411	70,151	70,151	70,151	70,151	70,151	70,151	70,151
Other Operating Revenue	73,120	65,652	56,286	59,912	50,110	48,812	49,788	50,784
Total Operating Revenue	647,373	686,960	698,796	708,191	702,667	702,627	703,237	702,968
Operating Expenses								
Salaries and Benefits	344,785	352,680	371,083	379,847	387,869	395,091	402,447	409,939
Physician Fees and Professional Services	129,904	139,822	136,451	139,133	141,875	144,678	147,543	150,473
Supplies	83,616	89,604	91,730	93,604	95,288	96,526	97,536	98,432
Other Expenses	48,985	65,169	60,706	61,920	63,159	64,422	65,710	67,024
Depreciation and Amortization	28,740	28,608	28,550	30,858	34,711	35,927	38,496	41,067
Interest	8,159	7,739	7,276	10,759	10,230	9,820	9,321	8,804
Total Operating Expenses	644,189	683,622	695,796	716,120	733,131	746,463	761,054	775,740
	3,184	3,338	3,000	(7,929)	(30,463)	(43,836)	(57,817)	(72,772)
Performance Improvement Initiatives		<u> </u>		11,929	35,463	49,836	64,817	79,802
Operating Income	3,184	3,338	3,000	4,000	5,000	6,000	7,000	7,030
Non Operating Revenues	1,860	3,567	7,217	5,363	3,263	3,263	3,211	1,689
D. CONTRACTOR								Ensal)
Excess of Revenues Over Expenses	5,044	6,905	10,217	9,363	8,263	9,263	10,211	8,719
Operating Margin %	0.49%	0.49%	0.43%	0.56%	0.71%	0.85%	1.00%	1.00%
	0.1370	3. 1370	0. 1370	0.5070	0.7 170	0.0070	1.00/0	1.0070



## **Balance Sheet - Projected**

	Audited	Projected	Budget	Budget		<u>Projected</u>		
	2017	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	2022	2023	<u>2024</u>
ASSETS								
Current Assets								
Cash	65,973	85,555	68,836	32,336	45,957	64,545	81,890	106,036
Patient Accounts Receivable	95,974	102,681	90,944	90,288	89,376	87,945	86,292	84,535
Other Current Assets	136,558	116,442	110,137	112,890	115,713	118,606	121,571	124,610
Total Current Assets	298,505	304,678	269,917	235,514	251,046	271,096	289,753	315,181
Assets Whose Use Is Limited	190,733	166,097	97,477	93,929	90,387	86,546	87,054	87,566
Property and Equipment	248,005	284,303	366,953	395,395	381,684	366,758	349,362	323,295
Other Assets	119,222	189,305	187,305	185,305	183,305	181,305	179,305	177,305
Total Assets	856,465	944,383	921,652	910,144	906,422	905,705	905,473	903,346
LIABILITIES AND NET ASSETS								
Current Liabilities								
Current Portion of Long Term Debt	10,307	9,429	10,654	10,331	10,321	10,695	11,089	11,495
Accounts Payable and Accrued Expenses	142,094	141,582	117,206	106,757	104,931	105,220	105,487	105,781
Estimated Third Party Payer Settlements	22,521	22,279	23,136	23,369	23,542	23,593	23,578	23,527
Total Current Liabilities	174,922	173,290	150,996	140,457	138,794	139,508	140,154	140,803
Long Term Debt	262,199	247,097	236,443	226,111	215,790	205,095	194,006	182,511
Deferred Inflows	19,617	87,326	87,326	87,326	87,326	87,326	87,326	87,326
Self Insurance Reserves	276,180	564,483	564,483	564,483	564,483	564,483	564,483	564,483
Total Liabilities	732,918	1,072,196	1,039,248	1,018,377	1,006,393	996,412	985,969	975,123
Net Position	123,547	(127,813)	(117,596)	(108,233)	(99,971)	(90,707)	(80,496)	(71,777)
Total Liabilities and Net Assets	856,465	944,383	921,652	910,144	906,422	905,705	905,473	903,346



## **Statement of Cash Flow - Projected**

	Audited 2017	Projected 2018	Budget 2019	2020	<u>Projected</u> 2021 2022 2023			2024
Cash Flows From Operating Activities	2017	2010	2013	2020	2021	<u> 2022</u>	2023	<u>2024</u>
Excess of Revenues Over Expenses	5,044	6,905	10,217	9,363	8,263	9,263	10,211	8,719
Depreciation & Amortization	28,740	28,608	28,550	30,858	34,711	35,927	38,496	41,067
(Increase) Decrease in Patient Accounts Receivable, Net	(28,600)	(6,707)	11,737	656	912	1,431	1,653	1,757
(Increase) Decrease in Current and Other Assets	61,367	(49,967)	8,305	(753)	(822)	(893)	(965)	(1,039)
Increase (Decrease) in Accounts Payable and Accrued Exp.	5,033	(512)	(24,376)	(10,449)	(1,826)	289	268	294
Increase (Decrease) in Third Party Payer Settlements	17,397	(242)	857	233	173	51	(15)	(51)
Increase (Decrease) in Deferred In Flows	(986)	67,709	_	-			-	-
Increase (Decrease) in Self Insurance Liabilities	11,099	30,038	- U <u>-</u>	-	<u> </u>	_	_	_
Net Cash Provided By (Used In) Operating Activities	99,094	75,832	35,290	29,907	41,410	46,068	49,648	50,747
Cash Flows From Investing Activities	(118,063)	24,636	68,620	3,548	3,542	3,841	(508)	(512)
Cash Flows From Financing Activities								
Additions to Property and Equipment	(11,930)	(64,906)	(111,200)	(59,300)	(21,000)	(21,000)	(21,100)	(15,000)
Changes in Long Term Debt	81,483	(15,980)	(9,429)	(10,655)	(10,331)	(10,321)	(10,695)	(11,089)
Net Cash (Used In) Financing Activities	69,553	(80,886)	(120,629)	(69,955)	(31,331)	(31,321)	(31,795)	(26,089)
Net Increase (Decrease) in Cash and Investments	50,584	19,582	(16,719)	(36,500)	13,621	18,588	17,345	24,146
Cash and Investments, Beginning	15,389	65,973	85,555	68,836	32,336	45,957	64,545	81,890
Cash and Investments, Ending	65,973	85,555	68,836	32,336	45,957	64,545	81,890	106,036