

ERIE COUNTY MEDICAL CENTER CORPORATION
MARCH 25, 2020 MINUTES OF THE
BOARD OF DIRECTORS REGULAR MEETING
CONFERENCE CALL

Present: Bishop Michael Badger, Ronald Bennett, Scott Bylewski, Ronald A. Chapin, Anthony J. Colucci, III, Jonathan Dandes, Darby Fishkin, Kathleen Grimm, MD, Sharon Hanson, Michael Hoffert, James Lawicki, Christopher O'Brien, William Pauly, Jennifer Persico, Thomas J. Quatroche, Jack Quinn, Eugino Russi, Michael Seaman

Also

Present: Donna Brown, Peter Cutler, Andrew Davis, Richard Embden, William Flynn, MD, Joseph Giglia, Susan Gonzalez, Al Hammonds, Donna Jones, Pamela Lee, Charlene Ludlow, Keith Lukasik, Brian Murray, MD, Lindy Nesbitt, Jonathan Swiatkowski, James Turner, Karen Ziemianski

I. Call to Order:

The meeting was called to order at 4:30 p.m.

II. Minutes

Upon a motion made by Jennifer Persico and seconded by Sharon Hanson, the minutes of the February 24, 2020 regular meeting of the Board of Directors were unanimously approved.

III. Presentations

No presentations were made to the Board.

IV. Action Items

Resolution Approving Coronavirus Emergency Procurements
Moved by Jonathan Dandes and seconded by Jennifer Persico
Motion approved unanimously

Resolution Approving Prompt Payment Policy
Moved by Jonathan Dandes and seconded by Jennifer Persico
Motion approved unanimously

Resolution Approving Items for Annual Review
Moved by Sharon Hanson and seconded by Jonathan Dandes
Motion approved unanimously

Resolution Receiving and Filing the Annual Audit Performed by RSM US LLP
Moved by Darby Fishkin and seconded by Sharon Hanson
Motion approved unanimously

Resolution Approving the Corporation's Annual Report
Moved by Michael Hoffert and seconded by Jonathan Dandes
Motion approved unanimously

Resolution Receiving and Filing Medical-Dental Staff Meeting Minutes
Moved by Jonathan Dandes and seconded by Jennifer Persico
Motion approved unanimously

V. Reports of Corporation Management

Chief Executive Officer and President

Thomas Quatroche reported on the hospital's initial response to the COVID-19 outbreak and the development of an Incident Command Force. The hospital currently has one confirmed patient, two discharges, 19 inpatients that are being tested of which four are in the ICU and 16 outpatients being tested. A plan requested by the Governor's office to immediately increase patient capacity by 50% is ready for submission. There has been some staff reduction due to illness or childcare restrictions along with about 120 employees working from home. PPE (personal protective equipment) continues to be the biggest challenge at this time.

Chief Financial Officer

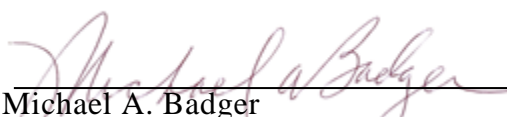
Jonathan Swiatkowski reported that there was an operating loss of \$3.9 Million in February with less inpatient surgeries and a lower case mix index. March's expenses are projected to be higher than normal due to an increase in overtime with a revenue reduction due to a decrease in elective surgeries caused by the COVID-19 outbreak. Discussion followed concerning possible solutions to the current financial issues.

VI. Reports from Standing Committees

No Committee reports were presented to the Board.

VII. Adjournment

Moved by Jonathan Dandes and seconded by Sharon Hanson to adjourn the Board of Directors meeting at 5:22 p.m.



Michael A. Badger
Corporation Secretary

Resolution Approving Coronavirus Emergency Procurements

Approved March 24, 2020

WHEREAS, the County of Erie and City of Buffalo have declared a state of emergency in response to the COVID-19 virus (the “Virus”) outbreak in Western New York; and

WHEREAS, Erie County Medical Center Corporation (the “Corporation”) is also in the process of emergency preparedness in response to the Virus; and

WHEREAS, New York State law and the Corporation’s Procurement Guidelines permit emergency procurements in the event of an immediate threat to public health, welfare, or safety; and

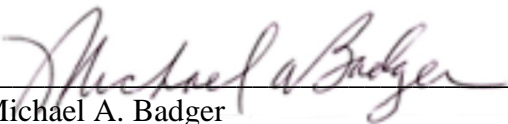
WHEREAS, such emergency procurements are limited to those supplies, services, or items necessary to meet the immediate emergency; must be made with such competition as is practicable under the circumstances; require approval of the Corporation Chief Executive Officer; and require ratification by the Corporation Board of Directors; and

WHEREAS, the Corporation has identified an emergent need to purchase supplies, equipment and/or services necessary to prevent, identify, treat and/or respond to the Virus’ spread in Western New York; and

WHEREAS, the Board has reviewed the facts and circumstances and has determined that such emergency procurements are necessary due to the pending threat posed by the Virus to public health, welfare, and safety;

NOW, THEREFORE, the Board of Directors resolves as follows:

1. Any past purchases related to the Virus and made by the Corporation on an emergent basis are hereby ratified by the Board.
2. The Corporation is hereby authorized to make such purchases as it deems are necessary to respond to the Virus in Western New York, under such competition as is practicable under the circumstances.
3. The Corporation is authorized to take all steps necessary to effect this procurement in accordance with this resolution, New York State law, and the Corporation’s Procurement Guidelines. To the extent that this Resolution conflicts with the Corporation’s Procurement Guidelines, this Resolution shall control.
4. This resolution shall take effect immediately.



Michael A. Badger
Corporation Secretary

A Resolution of the Board of Directors Approving Prompt Payment

Approved March 24, 2020

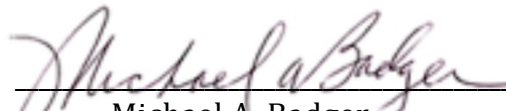
WHEREAS, pursuant to New York Public Authorities Law Section 2880, Erie County Medical Center Corporation (the "Corporation") is required to adopt a policy for prompt payment of debts owed by the Corporation, including circumstances under which extension of timeline for payments shall be permitted; and

WHEREAS, the Governance Committee of the Board has reviewed the included Prompt Payment Policy and wishes to recommend its approval to the Board; and

WHEREAS, the Board wishes to approve and adopt the Prompt Payment Policy in the form presented;

NOW, THEREFORE, the Board of Directors resolves as follows:

1. The Board of Directors of the Corporation approves the Prompt Payment Policy in the form presented and adopts it on behalf of the Corporation.
2. The Corporation is authorized to do all things necessary and appropriate to effectuate this resolution.
3. This resolution shall take effect immediately.


Michael A. Badger
Corporation Secretary

A Resolution of the Board of Directors Approving Items for Annual Review

Approved March 24, 2020

WHEREAS, pursuant to New York Public Authorities Law, Erie County Medical Center Corporation (the "Corporation") is required to annually review and approve its procurement guidelines, property disposal guidelines, investment policy, and mission statement; and

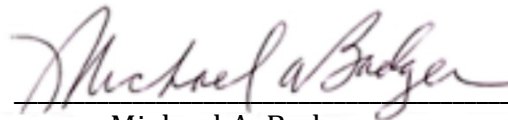
WHEREAS, the ECMCC Board has also assigned review of its affirmative action and EEO policy, code of conduct, conflict of interest policy, and whistleblower / non-retaliation policy to its Governance Committee (collectively with the above items, the "Items for Annual Review"); and

WHEREAS, the Governance Committee of the Board has reviewed the Items for Annual Review and wishes to recommend their approval to the Board; and

WHEREAS, the Board wishes to approve the Items for Annual Review in the form presented.

NOW, THEREFORE, the Board of Directors resolves as follows:

1. The Board of Directors of the Corporation approve the Items for Annual Review in the form presented.
2. The Corporation is authorized to do all things necessary and appropriate to effectuate this resolution.
3. This resolution shall take effect immediately.



Michael A. Badger
Corporation Secretary

**Resolution Receiving and Filing the
Report of Annual Audit Performed by RSM US LLP**

Approved March 24, 2020

WHEREAS, under section 3642 of the Public Authorities Law, Erie County Medical Center Corporation (the "Corporation") is obligated to have an annual audit performed by an independent certified public accountant; and

WHEREAS, the Corporation has engaged RSM US LLP to perform an annual audit of the Corporation's books, records, and accounts, among other things, for the period ending December 31, 2019; and

WHEREAS, the audit report has been reviewed by the Audit Committee of the Corporation's Board of Directors and said committee has recommended that the Corporation's annual audit report be received and filed.

NOW, THEREFORE, the Board of Directors resolves as follows:

1. The 2019 Annual Audit performed by RSM US LLP is hereby received and filed and the Corporation's management is directed to distribute the report in accordance with law.
2. This resolution shall take effect immediately.



Michael A. Badger
Corporation Secretary

Resolution Approving the Corporation's Annual Report

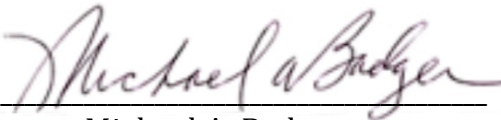
Approved March 24, 2020

WHEREAS, Erie County Medical Center Corporation (the "Corporation") is a public benefit corporation obligated under sections 2800 and 3642 of New York Public Authorities Law to prepare, approve and distribute an Annual Report of its operations; and

WHEREAS, the Corporation has prepared a draft of the 2019 Annual Report and distributed this draft to members of the Corporation's Board of Directors for consideration before the meeting called to consider approval;

NOW, THEREFORE, the Board of directors resolves as follows:

1. The 2019 Annual Report prepared by the Corporation is approved in substantially the form and content as presented to the Board of Directors.
2. The Corporation is directed to file and distribute the 2019 Annual Report in the manner prescribed by New York Public Authorities Law.
3. This resolution shall take effect immediately.



Michael A. Badger
Corporation Secretary

Present: Dr. Yogesh Bakhai, Dr. Robert Glover, Dr. Mark LiVecchi , Dr. Brian Murray and Dr. Richard Hall, Dr. Mandeep Panesar, Dr. Ashvin Tadakamalla, Richard Skomra, CRNA and Dr. Samuel Cloud

Excused: Dr. Victor Vacanti

Agenda Item	Discussion/Recommendation	Action	Follow-up
I. CALL TO ORDER	Dr. Yogesh Bakhai called the meeting to order at 3:06pm.	None required	None required
II. ADMINISTRATIVE			
A. Approval of Minutes	The minutes of the February 6, 2020 meeting were distributed for review.	The Committee approved, all in favor to accept the distributed minutes.	Via these minutes, the actions of the Credentials Committee are submitted to the Medical Executive Committee for review and action.
B. Deceased	Nothing to report	None required	None Required
C. Applications Withdrawn/Processing Cessation	Michael Wisiorek, DO – Family Medicine Joseph Morrell, Jr., MD - Radiology	None required	Informational Only
D. Automatic Conclusion (Initial Appointment)	Nothing to report	None required	None required
E. Resignations	See Resignation Summary (Attachment A). The resignation summary was discussed, noting all requirements met in changing collaborating, supervising or covering providers.	Noted.	Updates made to files. Notification via these minutes to the Medical Executive Committee and the Board.
III. CHANGE IN STAFF CATEGORY		None Required	None Required
A. Chinyere Ezenwa, MD	Internal Medicine <ul style="list-style-type: none"> Change from Active to Courtesy, Refer and Follow 	The Committee voted, all in favor, to approve the requested change.	Recommendation to Medical Executive Committee for approval.
B. Brian Joseph, MD	Psychiatry (TV) <ul style="list-style-type: none"> Change from Active to Courtesy, Refer and Follow 	The Committee voted, all in favor, to approve the requested change.	Recommendation to Medical Executive Committee for approval.

IV. CHANGE/ADD DEPARTMENT	Nothing to report	None Required	None Required
V. CHANGE/ADDITION Collaborating/Supervising			
A. Kira Hoffman, PA-C	Radiology <ul style="list-style-type: none"> Change from Dr. J. Marshall to Dr. J. McGrath (1) 	The Committee voted, all in favor, to approve the requested change.	Recommendation to Medical Executive Committee for approval.
B. Gail Lannon, PA-C	Radiology <ul style="list-style-type: none"> Change from Dr. J. Marshall to Dr. J. McGrath (2) 	The Committee voted, all in favor, to approve the requested change.	Recommendation to Medical Executive Committee for approval.
VI. PRIVILEGE ADDITION/ REVISION	None	None required	None required
A. Jessica Canallatos, DDS	Dentistry <ul style="list-style-type: none"> Maxillofacial prosthetics including: Fabrication extraoral and intraoral prostheses, Radiation protection and indexing prostheses, Stents to stabilize soft and hard tissues after surgery. 	The Committee voted, all in favor, to approve the requested change.	Recommendation to Medical Executive Committee for approval.
VII. PRIVILEGE WITHDRAWAL	See Reappointment Summary	Remove Privileges	Informational Only
VIII. UNACCREDITED FELLOWSHIPS	Nothing to report	None required	None required
IX. INITIAL APPOINTMENTS			
Jeyarajasingam, Aravindan MD Internal Medicine	Dr. Jeyarajasingam received his medical degree from St. Matthew's School of Medicine Grand Cayman Islands in April 2012. Dr. Jeyarajasingam received an ECFMG certificate May 2012 and enrolled and completed the Internal Medicine Residency program at Mount Sinai Hospital and Medical Center, Chicago, IL, in June 2015. Dr. Jeyarajasingam worked as a Hospitalist physician in Missouri from September 2015 to March 2016. Dr. Jeyarajasingam was accepted at Rutgers New Jersey Medical	The Committee voted, all in favor to approve appointment to the Medical Dental Staff with privileges as requested.	Recommendation to Medical Executive Committee for approval.

Highlight: Initiate FPPE

	<p>School Nephrology Fellowship from July 2016 to June 2018. Upon graduating Dr. Jeyarajasingam moved on to Einstein Medical Center where he obtained Fellowship in Transplant Nephrology from July 2018 to June 2019. Dr. Jeyarajasingam is board certified with the American Board of Internal Medicine and the American Board of Nephrology.</p>		
<p>Lloyd, David MD Internal Medicine</p>	<p>Dr. Lloyd received his medical degree in June 2016 and Residency in Internal Medicine from State University of New York at Buffalo in June 2019. Dr. Lloyd is a practicing hospitalist with UBMD since August 2019 at Buffalo General Hospital. Dr. Lloyd will be joining the UBMD Hospitalist team at ECMC in April 2020. Dr. Lloyd is board certified with the American Board of Internal Medicine.</p>	<p>The Committee voted, all in favor to approve appointment to the Medical Dental Staff with privileges as requested.</p>	<p>Recommendation to Medical Executive Committee for approval.</p>
<p>Nehme, Elie MD Internal Medicine</p>	<p>Dr. Nehme graduated medical school from University Saint Joseph, Lebanon in June 1999. Dr. Nehme attended and completed Residency in July 2003 as well as a Fellowship in Gastroenterology and Hepatology in June 2006 in Lebanon. Dr. Nehme received an ECFMG certificate April 2007 and was accepted into the Internal Medicine Residency program at University at Buffalo in June 2008, graduating July 2011. Dr. Nehme has been an Internal Medicine Consultant at Olean General Hospital from October 2011 through October 2014 and with Hospital Medicine at American Hospital, Dubai from October 2014 through May 2018. Dr. Nehme is currently a hospitalist with UBMD at Buffalo General and Apogee Physicians at Olean General. Dr. Nehme is board certified with the American Board of Internal Medicine.</p>	<p>The Committee voted, all in favor to approve appointment to the Medical Dental Staff with privileges as requested.</p>	<p>Recommendation to Medical Executive Committee for approval.</p>

<p>Sattar, Alamgir MD Internal Medicine</p>	<p>Dr. Sattar graduated with his MBBS from Ayub Medical College, Pakistan, December 2007. Dr. Sattar continued through Internship becoming a house officer in Pakistan before moving to the United States in January 2013. Dr. Sattar obtained his ECFMG December 2012 and started Observerships in Ohio until his Residency program started at Lincoln Medical and Mental Health Center, Bronx, NY. Dr. Sattar graduated Residency in June 2016 and joined a Hospitalist group until Fellowship at University at Buffalo started in July 2017. Dr. Sattar completed the Endocrinology, Diabetes and Metabolism Fellowship June 2019. Dr. Sattar has been working as a Hospitalist physician at Our Lady of Lourdes Memorial Hospital, Binghamton, NY and Mercy Hospital of Buffalo, NY, until recently accepting a position with UBMD. Dr. Sattar is board certified with the American Board of Internal Medicine and the American Board of Endocrinology. Dr. Sattar is joining the UBMD Endocrinology team in April 2020 at ECMC.</p>	<p>The Committee voted, all in favor to approve appointment to the Medical Dental Staff with privileges as requested.</p>	<p>Recommendation to Medical Executive Committee for approval.</p>
<p>Abdelmalik, Peter MD Neurology</p>	<p>Dr. Abdelmalik graduated medical school in May 2011 from St. George's University School of Medicine, Grenada, West Indies, and obtained his ECFMG the same month. Dr. Abdelmalik started an Internal Medicine Internship program at Thomas Jefferson University Hospital in July 2011 following into the Neurology Residency program from July 2012 to June 2015. Dr. Abdelmalik proceeded on to a Neurocritical Care Fellowship at Johns Hopkins University School of Medicine July 2015 to June 2017. Dr. Abdelmalik was hired by UBMD in July 2017 but employment was delayed until</p>	<p>The Committee voted, all in favor to approve appointment to the Medical Dental Staff with privileges as requested.</p>	<p>Recommendation to Medical Executive Committee for approval.</p>

Highlight: Initiate FPPE

	September due to the Federal slowdown processing his H1B Visa. Dr. Abdelmalik is an attending Neurointensivist at Buffalo General and an attending physician at Wende Correctional Facility. Dr. Abdelmalik has requested staff appointment at ECMC to write orders and follow the Wende Correctional patients.		
Cole, Adam MD Radiology	Dr. Cole is a June 2011 medical graduate of the University at Buffalo Jacobs School of Medicine. Dr. Cole pursued a transitional Internship at Mercy Catholic Medical Center in Philadelphia, PA from June 2011 to June 2012 before attending and completing the Diagnostic Radiology Residency program at Albany Medical Center from July 2012 to June 2016. Dr. Cole completed the Musculoskeletal Imaging Fellowship program from Duke University Medical Center, Durham, NC in June 2017. Dr. Cole has been as a Radiologist with Raleigh Radiology Associates, Inc. since September 2017 before joining Great Lakes Medical Imaging, LLC this past January 2020. Dr. Cole is board certified with the American Board of Radiology.	The Committee voted, all in favor to approve appointment to the Medical Dental Staff with privileges as requested.	Recommendation to Medical Executive Committee for approval.
X. Temporary Privileges	No temporary privileges granted during this time frame	None Required	Informational Only
XI. REAPPOINTMENTS	See reappointment summary (Attachment B): Application for reappointments were reviewed and discussed	The Committee voted, all in favor, to recommend approval of the re-appointments listed with privileges as requested.	Recommendation to Medical Executive Committee for approval.
XII. AUTOMATIC CONCLUSION	Reappointment Expiration		
1st Notice	None	None	None required
2nd Notice	None	None	None required
3rd Notice	None	None	None required

Highlight: Initiate FPPE

XIII. PROFESSIONAL PRACTICE EVALUATIONS			
	<p><u>FPPE (19)</u></p> <p>2/6/2020 12 Anesthesiology 1 Emergency Medicine 2 Family Medicine 2 Internal Medicine 4 Oral Maxillofacial Surgery 1 Orthopaedic Surgery 1 Surgery 1</p> <p>3/5/2020 7 Emergency Medicine 1 Internal Medicine 3 Neurosurgery 2 Surgery 1</p> <p><u>OPPE (12)</u> Chemical Dependency 12</p>	<p>All received Ongoing Professional Practice Evaluations were within specified parameters. No additional action is required.</p> <p>All Focused Professional Practice Evaluations demonstrated appropriate care, although a number noted that not all privilege bundles were exercised.</p>	<p>For informational purposes.</p>
XIV. OLD BUSINESS			
A. AHP Internal Medicine privilege form	<ul style="list-style-type: none"> Director of the MDSO will follow up with the COS of Internal Medicine 	<p>Once completed, the criteria will be presented to the Credentials Committee for review</p>	<p>Followed by recommendation to Medical Executive Committee for approval.</p>
B. Moderate sedation	<ul style="list-style-type: none"> CMO meet with the COS of Anesthesiology and the Director of the MDSO; as reported at the February 2020 Credentials Committee Meeting. It was recommended that the KH Moderate Sedation course offered for \$199 was appropriate. Currently, the privilege forms for the specialties utilizing 	<p>Recommendations regarding changes in the privilege forms will be forwarded to Medical Executive Committee for review and approval prior to implementation.</p>	<p>Noted. The Director of Medical Dental Staff Services will follow up.</p>

Highlight: Initiate FPPE

	moderate sedation are being reviewed.		
C. Expirables	<ul style="list-style-type: none"> The Committee is looking for options to inforce expirables, medical records and any mandatory paperwork according to the JC, NYSDOH and ECMC bylaws Some options suggested are as follows: <ol style="list-style-type: none"> 1) Turn off Provider access to systems like KH does-not reportable 2) Turn off parking lot access-Legal verified that this will not violate any contractual agreements-not reportable 3) Administrative time out- not reportable 	<p>The Director of the MDSO will present slides to outline the bylaws pertaining to this issue.</p> <p>The committee would like to bring this to the Med Exec meeting for further discussion</p>	The CMO and the Director of Medical Dental Staff Services will follow up.
D. DEA, License and Boards Issues	<p>Rehabilitation Englert, Amanda NP Amanda attempted to sit for the January 2020 ANCC boards. Due to illness, she had to leave in the middle of the exam which voided any results. She has forwarded her receipt, as proof that she is sitting 3/21/20. The MDSO will update the Committee, Med Exec and BOD with her results.</p>	The Credentials committee will follow up at the April 2020 meeting.	Informational only at this time.
XV. NEW BUSINESS			
A. Wellcare Annual Audit	<ul style="list-style-type: none"> The MDSO has maintained their years of perfect scoring on the Credentialing files 	None Required	Informational only
B. OPPE form	<ul style="list-style-type: none"> The Chiefs of Service have reviewed and approved the changes to the OPPE form. See copies 	The Committee voted, all in favor, to recommend approval of the new form as requested.	Recommendation to Medical Executive Committee for approval.
C. Patient Care	<ul style="list-style-type: none"> The Credentials Committee discussed the training and mentoring process for newly graduated midlevel 	The committee would like to bring this to the Med Exec meeting for further discussion.	Forward to Medical Executive Committee for Discussion.

Highlight: Initiate FPPE

	providers. It was suggested to build measures into the FPPE process to encourage and document initial onboarding.		
XVI. ADJOURNMENT	The Meeting was adjourned at 4:08 pm		

Respectfully submitted,



Yogesh Bakhai, MD
Chairman

Attachment B, Item X.

NAME	DEPARTMENT	CATEGORY	OPPE	PRIVILEGES
Reed, Karen MD, PhD	Anesthesia	Active		
Borton, Jason MD	Emergency Medicine	Active		
Szetela, Deborah PA-C	Emergency Medicine	AHP		
Binis, Karen ANP	Family Medicine	AHP		
DaPolito, David PA-C	Family Medicine	AHP		
Reiter, Braden DO	Family Medicine	Active		
Witman, Jodi FNP	Family Medicine	AHP		
Alex, Manju MD	Internal Medicine/Nephrology	Active		
Bou-Abdallah, Jad MD	Internal Medicine/Gastroenterology	Active		
Iyer, Vijay MD	Internal Medicine	C, R, & F		
Kim, Jeong Min MD	Internal Medicine	Active		
Reiter, Braden DO	Internal Medicine	Active		
Wilson, Christian MD	Internal Medicine/Apogee	Active		Withdraw Privileges Level II: Thoracentesis, Arthrocentesis, Lumbar Puncture, Paracentesis
Vega-Bermudez, Francisco MD	Neurology	Active		
Pollina, John MD	Neurosurgery	Active		
Campbell, John DDS	Oral & Maxillofacial Surgery	Active		
DiNardo, N DMD	Oral & Maxillofacial Surgery	Active		
Markiewicz, Michael DDS MD	Oral & Maxillofacial Surgery	Active		Add Privileges: Microscopic/microvascular nerve anastomosis for repair, Pediatric Craniofacial Procedures,
McGrath, Timothy MD	Orthopaedic Surgery	Active		
Rassman, Jeffrey PA-C	Orthopaedic Surgery	AHP		
Lindfield, Vivian MD	Plastic & Reconstructive Surgery	Active		
Canzoneri, Joan NP	Psychiatry/Behavioral Medicine	AHP		
Elberg, Zhanna MD	Psychiatry/Behavioral Medicine	Active		
Awwad, Reem MD	Radiology (V-Rad)	Active		Withdraw Privilege: Magnetic Resonance
Cooney, Michael MD	Radiology (V-Rad)	Active		
Brewer, Jeffrey MD	Surgery	Active		Adding Privileges: Wound Care Debridement, Chemical and Debridement, Excisional.
Sanders, Christina DO	Surgery	Active		
Demmy, Todd MD **	Thoracic/Cardiovascular Surgery	Active		COS has not signed

Gambino, Robert, PA-C **	Thoracic/Cardiovascular Surgery	AHP		Re-adding: Maintenance of Open Airway in Non-Intubated, Unconscious patient with Ventilation by bag or mask (ACLS required) COS has not signed
Gilbert, Richard MD	Urology	MD		
Multi-Dept Reappointments				
NONE				

Highlighting indicates commencement of FPPE

Attachment A, Item IID.

NAME	DEPARTMENT	PRACTICE PLAN/REASON	COVERING/COLLABORATING/ SUPERVISING	DATE
Scott Plotkin, MD	Anesthesiology	ECMC/retired	No midlevels/Not covering MD	02/25/20
Myron Glick, MD	Family Medicine	Jericho Road Community Center/was CRF and not renewing-never comes here	No midlevels/Not covering MD	03/31/20
Jenia Wagner, MD	Internal Medicine	CRF/does not come to ECMC	No midlevels/Not covering MD	02/29/20
Haidee Pidor, MD	Psychiatry	CRF/personal reasons	No midlevels/Not covering MD	10/05/19
Michelle Goni, MD	Radiology	Vrad/Deactivated for ECMC	No midlevels/Not covering MD	02/23/20
Jonathan Marshall, DO	Radiology	GLMI/Separation from Practice plan	Supervising: Hoffman and Lannon See agenda for change	02/11/20
Gregory Shields, MD	Radiology	GLMI/Separation from Practice plan	No midlevels/Not covering MD	02/11/20
David Crooks, MD	Surgery	UB Surgery/notified on dues notice	No midlevels/Not covering MD	03/31/20