

MED-CENTER

Pulse **ECMC**

A Publication for the Employees of the Erie County Medical Center Corporation

ECMCC Installs most advanced Medical Imaging System of any Healthcare provider in WNY

Web-based imaging system will improve efficiency/patient care, while reducing costs

Erie County Medical Center Corporation officials recently announced that the first of a multi-phase installation of the most advanced radiological information system available has been completed for ECMCC. ECMCC administrators and physicians chose the



ECMC's State of the Art Picture Archiving and Communications System (PACS)

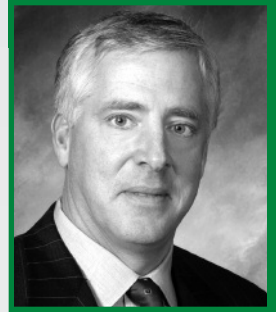
AMICAS, Inc. web-based Picture Archiving and Communication System (PACS) above other options due to its state-of-the-art technology and seamless integration with their existing hospital information system (HIS). The combination of the PACS along with direct digital radiography is what makes the system installed for ECMCC, the most advanced in Western New York.

The Medical Center will use AMICAS PACS to facilitate its move from a film-based radiology operation, to a modern, technology-forward dig-

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A Message from President & CEO Michael Young



Michael A. Young
M.H.A., F.A.C.H.E.
President & Chief Executive Officer

As the final 2005 financial numbers are tabulated, it appears that we have done better than expected. Last year, we operated more efficiently. We did cut expenses but, more importantly, focused on revenues. You should be very proud of these efforts. You saved the taxpayers of Erie County millions of dollars and provided the best quality care to them at the same time.

The key for 2006 will be the same as 2005: Work smarter, not necessarily longer and harder. We need to continue to increase revenues and volumes with the same number of employees. It's my job, and yours, to look for ways to become more efficient so we can continue to do more with less. I have appreciated your suggestions to date, and look forward to many more this coming year. Your participation is the key to our success.

Another key to our success will be to control the cost of benefits and work rules that inhibit our ability to be competitive in the healthcare marketplace and threaten our long-term success. While these are often not comfortable issues to discuss, the facts are that when it comes to total labor costs, our competitors operate more efficiently. More importantly, the New York State "Hospital Right-sizing Commission" will be looking at our profitability, which obviously includes these total labor costs per year.

To this end, ECMCC negotiated \$15 million in work force incentives to compensate employees for negotiated changes in benefits and work rules that will increase our productivity and profitability. We only have until November of 2006 to access these funds, so we are hoping that your union leadership will take advantage of this opportunity to ensure our long-term success. My continuing goal in addressing these issues is to raise our productivity and revenues and ultimately reward our employees through increased compensation and opportunities.

The bottom line is that we have to change and adapt to the healthcare marketplace and political environment in order to be successful. More importantly, with minor changes in the way we operate, we can begin serving more patients and improve healthcare. It's an easy equation. If we can make quality care faster, less expensive and better than our competitors, physicians will choose to work at ECMC, their patients will follow, and healthcare will improve for the entire community.

The one thing that has remained constant over the years at ECMC is the high quality of care. As a separate corporation, with your help, we have the opportunity to provide a leadership role to bring world-class healthcare to Western New York.

The All New Radiology System:

continued from cover

ital imaging environment. Radiologists will now diagnose radiology exams on diagnostic workstations using AMICAS software. Clinicians throughout the enterprise will access images on standard PCs, and appropriately authorized individuals will have access to images via the Internet. The deployment of the web-based PACS will help streamline ECMCC's imaging workflow process, cut film-based operating expenses, improve operational and clinical efficiency and effectiveness, and realize significant return on investment.

ECMCC was spending approximately \$450,000 each year on radiological film and film processing, and sought to cut film-related costs through the implementation of a PACS that would address needs of the department of radiology, as well as the rest of the organization.

"When I accepted this leadership position just over a year ago, I immediately recognized the need to run this organization like a business. We then determined that the implementation of modern information technology was one of the best ways to combat difficult budgetary concerns," said ECMC Corporation President and Chief Executive Officer Michael A. Young, MHA, FACHE. "This implementation brings Buffalo and Western New York into the national class of medical technology—a class comparable to that of the Cleveland Clinic and Johns Hopkins."

After numerous site visits, product demonstrations and onsite evaluations, ECMCC selected AMICAS as its PACS provider. The reasons for this selection included its: unique combination of a feature-rich diagnostic workstation; proven track record in large, enterprise implementations; standards-based technology architecture, compatibility with ECMCC's *Meditech* electronic record-keeping system; and competitive pricing. AMICAS also received very positive reviews during the reference-checking process.

"By 'transitioning' away from a film-based radiology operation and into the arena of digital imaging and PACS, ECMCC will be able to improve the clinical capabilities of the radiology department, enhance the accessibility of medical images to care-givers throughout the organization, and ultimately improve patient care, results reporting, and internal & external customer satisfaction" said ECMCC Administrative Director of Imaging Services Eric C. Gregor, MBA, RT.

About AMICAS, Inc.

Established in 1995, AMICAS provides Web-based, software-only medical and diagnostic image management solutions — anywhere patient care needs demand. With visionary foresight, AMICAS conceived the agile software architecture of The Vision Series, combining PACS functionality into a centralized, standards-based, and manageable platform. In a health-care environment wrought with scarcity of resources, AMICAS continues to execute upon its attractive core philosophy, crafting scalable, feature-rich solutions to meet the workflow, integration and care needs of all institutions, filling the performance and scalability void left by legacy approaches. AMICAS promotes truly affordable solutions, leveraging the cost efficiencies of an elegant, technology-forward design that adeptly responds to emerging technologies. Purposely selecting a vendor neutral hardware approach, AMICAS' proven value proposition remains unmatched in the industry, affording clients an average two to three year ROI - half that of traditional solutions.

AMICAS' demonstrated leadership is evident in a diverse customer base encompassing more than 180 facilities, processing more than 5 million exams per year. AMICAS solutions are implemented at renowned institutions, including the New York-Presbyterian Healthcare System and Massachusetts General Hospital for enterprise distribution of images; Rush North Shore Medical Center, Michigan State University, and Mercy Medical Center in Baltimore for end-to-end PACS.

Conventional Film— Our 'Old' Friend

by Karla Sallade, R.T. (R)

I first met Conventional "Connie" Film in 1963. She not only deeply touched my life. But affected the lives of millions around the world.

As a young girl, Connie was shy, often choosing the comfort of a film bin or a cassette. As a teenager, she dabbled with developer and fixer and blossomed into a talented artist, producing fantastic images. Physicians loved to gaze at her work and hold it in their hands.

She became a high-maintenance woman, constantly undergoing "facelifts" so she could always put her best face forward. After all, image *is* everything!

She always wanted to be in the spotlight and would frequently be found hanging around viewboxes, multiviewers and bright lights.

Of course being in the spotlight required an extensive wardrobe. She especially loved jackets and would often layer them and adorn them with various combinations of number and letter stickers.

Connie was extremely wealthy. She constantly built newer and larger homes. She also was a compassionate person who opened her home to countless friends and relatives.

Connie was an adventurous and mischievous woman who employed a full-time agent to oversee her travels. If an agent was not completely dedicated or would drop his guard for only a



moment, Connie would disappear, sometimes for only a few hours and sometimes for several weeks, months or even years! She was frequently found, after hiring a private detective, hiding in the OR, ER, at a nursing station, in a patient's room, Physician's office, and sometimes, in the back seat of a physician's car.

She tried to keep all of us who worked with her in top mental and physical condition. First by hiding from us and then, when found, *insisting* on being *carried* back home! Connie also tended to have a weight problem, especially when she got together with a group of her friends. I cannot imagine how many pounds she forced me to carry over the years since I first met her.

Connie was preceded by her grandparents, Industrial and 14" x 36" Film, her parents, Cine and 105 Film, numerous aunts and uncles - Xeroradiography Film, Cardboard Cassettes, Hand Processing, Film Hangers, Polaroid Film and Intensifying Screens to mention a few.

She hopes that you embrace her survivors, CR, Imaging Plates, Laser Film and his younger brother, Laser Printer, Smart and XG5000 Readers and last, but not least, her beloved granddaughter, PACS.

Her wish was that you raise a glass in her memory.

The content of this article has been reproduced (with minimal modifications) as published in ASRT Scanner magazine, May 2005.

Important Notice to ECMCC and Erie County Employees...

The Erie County Medical Center Corporation Laboratories are Participating Providers with your Erie County BlueCross Health Insurance

Your laboratory testing is fully covered, and you will not receive any bill or be responsible for any charges related to your lab testing.

The ECMC Department of Laboratory Medicine operates Suite 13 – Outpatient Specimen Collection. Our hours are 7:30 A.M. to 4:30 P.M., Monday through Friday. (You can also use the Cleve-Hill or Matt Gajewski sites.)

Our experienced Phlebotomy staff is committed to your well being. They will collect specimens with minimum waiting times. Appointments are not

necessary. As a courtesy to our employees, it is not necessary to pre-register at COR Registration on the 1st Floor at ECMC. Employees should bring the lab requisition or lab order (scrip) completed by their physician, as well as current insurance information.

We also participate with Medicare, Medicaid and most insurances, including Community Blue and Senior Blue, HMO products of BlueCross/BlueShield (Health Now).

Please note-Due to a communication problem, some employees who recently had labs performed at ECMC, may have received a BlueCross Explanation of Benefits. The EOB indicates the "provider is not certified to perform this service."--Please disregard such a notice. The labs will be paid for. We are working to correct this problem.

Erie County Medical Center recognizes March as Deep-Vein Thrombosis (DVT) Awareness Month

National program under way to raise awareness of often silent and preventable killer.

During the week of March 6-10, 2006, the Erie County Medical Center again joins the effort to raise awareness of Deep-Vein Thrombosis (DVT) risk and prevention. Officially recognized by United States Senate Resolution 56, this is a national initiative to heighten understanding of DVT and its potentially fatal complication, pulmonary embolism (PE).

According to the American Heart Association, DVT affects up to two million Americans annually. Of those Americans who develop PE, up to 200,000 will die each year—more than from breast cancer and AIDS combined. Yet, most Americans (74 percent) are unaware of DVT according to a national survey sponsored by the American Public Health Association.

Deep-vein thrombosis is a medical condition that occurs when a thrombus (blood clot) forms in one of the large veins, usually in the lower limbs, leading to either partially or completely blocked circulation. It may be caused by a variety of risk factors, including cancer, obesity or restricted mobility due to acute medical illness, stroke, major surgery or respiratory failure. Symptoms include limb tenderness, pain, swelling and redness or discoloration. A PE can occur when a fragment of the blood clot breaks loose from the wall of the vein and moves to the lungs. PE signs can include shortness of breath, chest pain and coughing. Identifying patients at risk and implementing preventative measures can significantly reduce the potential for DVT and PE.

The Coalition to Prevent DVT has spearheaded DVT Awareness Month efforts since its launch in March 2003. Melanie Bloom, widow of NBC correspondent David Bloom, is serving as the national patient advocate in support of the Coalition's efforts to make this a national public health priority. Mrs. Bloom's personal commitment to this cause has had tremendous impact in awareness raising efforts both in the national media as well as the public policy forum.

"DVT Awareness Month provides an excellent opportunity for the general public and healthcare community to learn about this preventable and often silent killer," said W. Michael Albert's, MD, FCCP, President, American College of Chest Physicians (ACCP). "We encourage the public to know their risk and healthcare professionals to be aware of all the risk factors associated with DVT and then treat those patients appropriately—together we can save lives."

This year's participation in the DVT Awareness Campaign is of special significance, as it will also be an opportunity for ECMC to honor the memory of Dr. Rakesh Bidani. The Medical Director of the Internal Medicine Clinic and champion of the Anticoagulation Clinic, he was a leader in the field and an advocate for optimum care of the patients we serve. Activities for the week will include the provision of patient information and staff education. **"On March 7, from 11:30 A.M. to 1:00 P.M., in the Smith Auditorium/Distance Learning Center,"** a tribute to Dr. Bidani delivered by ECMC's Chief Medical Officer, Dr. John Fudyma, will precede a Grand Rounds presentation by Dr. Holger J. Schunemann, previous ECMC Attending Physician and panel member of the 7th ACCP Conference on Antithrombotic and Thrombolytic Therapy. To commemorate Dr. Bidani's passion for teaching, the Preceptor Room of the Internal Medicine Clinic will be dedicated with the placement of a plaque in his name, followed by a reception for friends, family and colleagues.

What Is...

a Director of Physician Relations and what does he do?



William J. Gajewski,
Director of Physician Relations

William J. Gajewski is ECMC Corporation's Director of Physician Relations. The Director of Physician Relations position for ECMCC incorporates physician liaison as well as other responsibilities.

The Director of Physician Relations focuses on the development of stronger relationships with local Physicians and Physician groups, as well as extending the services of ECMC to the region's community hospitals. The position is a conduit to ECMCC management, which facilitates and responds to MD issues and concerns. For example, the streamlining of processes for the transfer and care of patients is critical to increasing MD referrals and subsequently increasing inpatient stays at the hospital. This led to the implementation of the ***Direct Connect Physician Admission Hotline at ECMC***. This project is the direct response to MD complaints about the historically arduous task of admitting patients to ECMC. A

physician can now call one number to admit or transfer a patient to either a Surgical or Medical service, speak with an admitting MD, and receive timely communication and updates from the hospital.

Additionally, the Director of Physician Relations is the hospital's representative in ancillary ventures such as Ambulatory Surgery Centers and off-campus patient clinics. He is responsible for articulating the hospital's position and insuring that there is a direct line of communication with the ECMCC administration.

The Director of Physician Relations works in conjunction with the Chief Medical Officer (CMO) and Medical-Dental Staff of the hospital to develop new in house programs, such as the introduction of a "Hospitalist service" and the expansion of ECMC's telemedicine program. He also works with the CMO to address the concerns of the University at Buffalo regarding Residency and recruitment issues.

The Director works closely with the Medical Center's Executive Director of Institutional Advancement to help market and improve the hospital's public image, while educating the public about the hospital's Public Benefit Corporation status and financial relationship with Erie County. This extremely vital role as "Ambassador to the WNY medical community" is critical to the success and viability of ECMC Corporation.

So, the next time you see Bill Gajewski in the hallway, give him a pat on the back and thank him for all of the important and necessary work he is doing for this health care system.

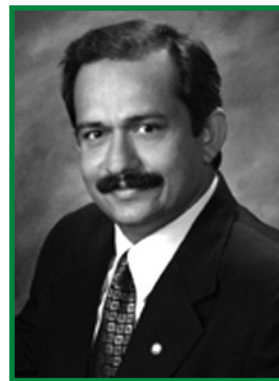
ECMC
DirectConnect
The Physicians' Patient Admit Hotline

Employee News

Chadha invited to speak at international Hospital Conference in India

Sanjay Chadha, Vice President of Ambulatory and Transplant Services, has been invited to be a guest speaker and resource faculty at the "Twenty-fourth National Workshop on Updates in Hospital and Health Administration" March 6-10 in Bangalore, India. Chadha will speak on innovative approaches to quality assurance and patient satisfaction, and the effective planning and management of infrastructure resources. He will be traveling to India with Nish Patel, a senior administrator at the Mayo Clinic in Rochester, Minnesota, and a former JCAHO field surveyor for 11 years. This will be an excellent opportunity to partner with the Mayo Clinic and showcase ECMCC in an international setting.

Sanjay Chadha, M.B.A.
Vice President of Ambulatory and
Transplant Services



The National Workshop is sponsored by the Indian Society of Health Administrators (ISHA), the premier professional association in India, dedicated to evaluating and implementing national health policy, programs, and training. ISHA has over 300 national institutions, public sector industrial organizations, professional bodies, health and medical departments of state government as institutional members, and over 5,000 professionals, scientists, and administrators as individual members. It works closely with India's Planning Commission and its Ministry of Health and Family Welfare, as well as the World Health Organization, UNICEF, FOA, UNESCO, the World Bank, state governments, and Southeast Asian countries.

New Customer Service initiative—"Security Front Man"—a friendlier approach

Another new improvement for ECMC that recently came about through a customer service initiative is the stationing of a friendly looking, casual, yet professionally attired Security Officer in ECMC's Main Lobby (in the greeting area just across from the Patient Information Desk). Officer Michael Richart now keeps a watchful eye, while offering friendly greetings and assistance to visitors from his new Lobby post.

This change was facilitated swiftly by ECMCC's new Senior Vice President of Operations and Process Improvement Ken Richmond. The concept is actually referred to as "the soft approach to security" said Officer Richart. Richart says the change seems to be well received by all who encounter him.

We asked Officer Richart to tell us a little about his background and the reason that he entered the field of law enforcement. He said, "My work in security started back in 1985, when I became involved with the City of Tonawanda Auxiliary Police. I was always interested in law enforcement and I wanted to do something for my community. So, I joined the auxiliary force." Richart worked for several area security services and soon became field supervisor, training new employees, checking sites, and solving



Michael Richart
Security Officer

problems. He has taken numerous training courses and advanced in his field, becoming an instructor himself. In May of 2001, Richart started as a part time employee of ECMC and in 2004, became full time. He has more recently received training in "Citizens Emergency Response Team" and "Street Survival" courses. In 2005, Officer Richart became an Eden Reserve Officer, and went through training as a New York State Peace Officer through Erie County Police Academy. He has also participated in homeland security training at the Niagara Falls Air Base.

We welcome Officer Richart's "friendly face" and his interest in "serving his community" from our front lobby. Yet, we are cognizant of the fact that he has the appropriate security skills and experience to serve in this capacity.

Employee News

continued

Peter Bendyna, Director of Human Resources



Peter J. Bendyna, M.P.A.
Director of Human Resources

Peter J. Bendyna, became our new Director of Human Resources in October 2005. Prior to coming to ECMCC, Peter was the Director of Human Resources at Bertrand Chaffee Hospital in Springville, New York, and has over twenty-two years of experience in human resources and labor relations. He has previously worked in healthcare, manufacturing, financial services and municipal government. His past experience includes positions at Mercy Hospital, Lakeshore Health Care Center, Coca Cola of Buffalo, the City of Homestead in Homestead, Florida, and other positions as well.

Peter received his Bachelors Degree in Communications & Urban Studies from Canisius College in Buffalo, New York, and his Masters Degree in Public Administration from the Maxwell School at Syracuse University in Syracuse, New York. He is also involved in several professional organizations including the Society for Human Resources Management, the Healthcare Human Resource Management Association of WNY and the Buffalo - Niagara Human Resources Association. Peter resides in Buffalo.

ECMC

Nurse of the Month



Tara Kowalik, RN: Tara is a young nurse in the cystoscopy suite who constantly goes out of her way to be helpful. She is part time, hoping to become full time. She alters her personal schedule whenever possible to accommodate our department's needs. She is always dependable and considers each new situation as a chance to learn, approaching it with enthusiasm rather than reluctance. She exemplifies what a nurse should be.

Employees of the Month

February:



**Kathy Kazmierczak,
Jr. Administrative Assistant, Imaging:**

Kathy is a very valuable asset to the entire Imaging department. Through the years, she has worked her way up to being the department's resident expert in the radiology computer system and was instrumental in implementing all aspects of the MedLink system. Kathy will help with whatever needs to be done. There is no task that she won't tackle, whether it is filing or instructing temporary radiologists on the use of the dictation system. She is never too busy to answer anyone's question or help solve a problem. Best of all, she is always smiling and bringing laughter into the department.

January:



**Selima Bell, Housekeeper,
Environmental Services:**

Selima is an excellent employee who has a very strong work ethic. She takes pride in her work, ensuring that everything is clean and in order, thus creating a safe work environment. Selima possesses a pleasant and professional demeanor with the patients. She goes above and beyond what is expected and the staff can count on her to follow through on their requests. The 9 zone 1 unit staff members consider themselves very lucky to have Selima as their primary housekeeper.

Safety Tips

from Don Bakowski,
Chief Security Officer

Home Safety throughout the house:

Install a smoke detector on every floor.
Plan your escape routes in case of fire and include a rally point away from the house.

Bedroom:

DO NOT:

- Smoke in bed.
- Place heater within three feet of flammable materials.
- Use a heater to dry clothes.
- Leave a heater unattended or go to sleep while it is on.

DO:

- Unplug a heater after turning it off.

Living Room/Family Room:

DO NOT:

- Put ashtrays on chains or sofa arms.
- Run electrical cords under rugs, over nails or in high traffic areas.
- Leave cigarettes unattended in ashtrays.
- Staple electrical cords to walls or otherwise pierce the wire insulation.

Kitchen:

DO NOT:

- Leave food unattended on the stove. (If you must leave the kitchen, take a wooden spoon or a potholder as a reminder.)
- While cooking wear sleeves that will dangle in the fire.
- Use your oven to heat your house.
- Let grease build up on your stove or oven.
- Let crumbs build up in your toaster.
- Overload electric outlets with appliances.
- Let curtains hang over your range.

DO:

- Check the kitchen before going to bed. (Oven turned off, coffeepot unplugged.)
- Check the kitchen before going to work. (All burners turned off.)

NOTE:

Keep a list near the phone of the following numbers:
Fire, Police, Doctor, Emergency 911



Employees of the Quarter

January-February-March 2006:



Druscilla Brown

A resident suggested that **Druscilla Brown** be considered for the Employee of the Quarter recognition for January, February, March 2006. Druscilla always shows compassion and respect for all residents. She is also willing to lend a helping hand to her peers when needed.



Larry Anthony

Larry Anthony, an employee of the Erie County Home over 10 years, is always pleasant to residents and staff. Larry treats everyone with respect and goes above and beyond his own duties to help residents.

Congratulations to both Employees of the Quarter!



ECMC *Is Launching It's First* Winter Olympics



Come Join In The Celebrations

March 4, 2006

1:00 p.m. - 9:00 p.m.

**Kissing Bridge Ski Resort
& Colden Tubing**



Food, games and prizes will be provided.

This event is for participants of all ages!

Pre-registration is required

\$20 Includes all area lift tickets and lessons

\$27 Includes all area lift tickets, lessons and ski rental

\$35 Includes all area lift tickets, lessons and
snowboard rental

Contact: Kathy Fryling at 898-5458

or Donna Oddo at 898-4543

Employee Committee Events for 2006

APRIL

Kid's Day

Tuesday 25th at 6:30 A.M.

MAY

Driver Safety Course

Mother's Day Book Sale

Monday 8th

Tuesday 9th

Wednesday 10th

Employee Recognition 2004

Wednesday 10th; 6:30 P.M.

JUNE

Chicken Barbecue

JULY

Employee Picnic

Wednesday 17th

Erie County Fair Tickets available

SEPTEMBER

Fudgie Wudgie Candy

OCTOBER

Employee Recognition 2005

Wednesday 4th

DECEMBER

Holiday Book Sale

Monday 4th

Tuesday 5th

Wednesday 6th

Holiday Luncheon

Thursday 14th

Friday 15th

For more information, please contact:

Rita Nowicki at 898-4112

or e-mail: rnowicki@ecmc.edu

**IMPORTANT NOTE: If you are interested in
joining the Employee Committee, please contact
Don Bakowski at 898-4112.**

Employee Orientation REQUIRED for All Management and Staff

As some of you may already know, we are moving to a day and a half (1.5 day) program for the New Hire Employee Orientation in 2006. The new program is being implemented beginning this month. This is being done to: give new employees a much more positive and welcome introduction to ECMCC; give presenters more time for providing relevant information; and to set clear

expectations of what is expected of new employees beginning their first day on the job.

As part of the new program, a staff member from the new employee's department is expected to come and have lunch with the new employee at 11:30 A.M. on the 2nd day of the program. It is the department manager's responsibility to be sure that someone is there to welcome the new employee to the department.

Please take note of the following schedule of dates and locations for the program. If you have any questions, please contact Peter Bendyna, Director of Human Resources (Ext. 5731) or Sue Przepasniak, Nursing Recruiter (Ext. 4517).

Thank you in advance for your help and support!

HOSPITAL ORIENTATION SCHEDULE

| DATE | DAY OF THE WEEK | TIME | LOCATION | COMMENTS |
|----------|-----------------|-------------|-------------------|---|
| 1/23/06 | Monday | 0800 - 1600 | Conference Room D | Last 1 day program |
| 2/6/06 | Monday | 0800 - 1600 | Conference Room D | First 1&1/2 day program. Nursing hire week |
| 2/7/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 2/21/06 | Tuesday | 0800 - 1600 | Conference Room C | |
| 2/22/06 | Wednesday | 0800 - 1130 | Conference Room C | |
| 3/6/06 | Monday | 0800 - 1600 | Conference Room D | Nursing hire week |
| 3/7/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 3/20/06 | Monday | 0800 - 1600 | Conference Room D | |
| 3/21/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 4/3/06 | Monday | 0800 - 1600 | Conference Room D | Nursing hire week |
| 4/4/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 4/17/06 | Monday | 0800 - 1600 | Conference Room D | |
| 4/18/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 5/1/06 | Monday | 0800 - 1600 | Conference Room D | |
| 5/2/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 5/15/06 | Monday | 0800 - 1600 | Conference Room D | Nursing hire week |
| 5/16/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 6/12/06 | Monday | 0800 - 1600 | Conference Room D | Nursing hire week |
| 6/13/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 6/26/06 | Monday | 0800 - 1600 | Conference Room D | |
| 6/27/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 7/10/06 | Monday | 0800 - 1600 | Conference Room D | Nursing hire week |
| 7/11/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 7/24/06 | Monday | 0800 - 1600 | Conference Room D | |
| 7/25/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 8/7/06 | Monday | 0800 - 1600 | Conference Room D | Nursing hire week |
| 8/8/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 8/21/06 | Monday | 0800 - 1600 | Conference Room D | |
| 8/22/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 9/5/06 | Tuesday | 0800 - 1600 | Conference Room C | |
| 9/6/06 | Wednesday | 0800 - 1130 | Conference Room D | |
| 9/18/06 | Monday | 0800 - 1600 | Conference Room D | Nursing hire week |
| 9/19/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 10/2/06 | Monday | 0800 - 1600 | Conference Room D | |
| 10/3/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 10/16/06 | Monday | 0800 - 1600 | Conference Room D | Nursing hire week |
| 10/17/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 11/13/06 | Monday | 0800 - 1600 | Conference Room D | |
| 11/14/06 | Tuesday | 0800 - 1130 | Conference Room C | |
| 11/27/06 | Monday | 0800 - 1600 | Conference Room C | Nursing hire week |
| 11/28/06 | Tuesday | 0800 - 1130 | Conference Room D | |
| 12/11/06 | Monday | 0800 - 1600 | Conference Room C | |
| 12/12/06 | Tuesday | 0800 - 1130 | Conference Room D | |

Fun Facts

Pioneers take the arrows.

Remember this the next time someone rejects your brand new idea.

What's your weight?

Multiply it by 15 to determine your present average caloric intake. To lose or gain, adjust it up or down by at least 40 percent.

Good news!

It's getting less likely that you'll be murdered.

Murder rates have been dropping since the early 90s, thanks to more police, better police methods, bigger prisons, and an aging population (given that murderers tend to be younger). But now statistics point to another reason: better emergency care. Those who are wounded in a murder attempt are more likely to survive. Improvements like the 911 hotline, trauma units at hospitals—even the high tech communications in ambulances speeding victims to hospitals—are all contributing to a greater survival rate.

An elected official...

...is often one who gets 51 percent of the vote cast by 40 percent of the 60 percent of people who bothered to register. In other words, out of every 100 people who are eligible to vote, just 60 will register, and only 24 of those will vote.

So the election winner, given these typical voting statistics, gets into office with 13 votes per 100 eligible voters.

Maybe it's time you register and vote.



What's wrong with this picture?...Tell us first and Win a Free Lunch in the ECMC Cafeteria!

If you are first to respond by e-mail or in writing with a complete list of "ALL the things that are wrong that are shown in this picture," we'll give you a \$10 gift certificate for a meal in the ECMC Cafeteria! (We'll log the date and time of each submission. The first person to submit the list of ALL that's wrong in this picture will win. It's that simple.)

Send your e-mail to hschrein@ecmc.edu or deliver your answers in writing to ECMC's 3rd Floor Administrative Reception Desk ASAP!

MED-CENTER

ECMC Pulse

Med-Center Pulse is a monthly publication of the Public Relations/Communications Department of ECMC Corp.

Editor: Joseph B. Cirillo

Please direct all communications for this publication in digital form to:

Joseph B. Cirillo

E-Mail: jcirillo@ecmc.edu

ECMC

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Pulse Publication/Submission Schedule for 2006

ALL SUBMISSIONS ARE REQUIRED IN ELECTRONIC FORM (either as text in E-mail or in Microsoft Word on diskette/CD). Photographs should be forwarded as digital files/scans.

Due dates for article/digital photograph (if applicable) submission:

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| APRIL ISSUE: | March 10 |
| MAY ISSUE: | April 7 |
| JUNE ISSUE: | May 5 |
| JULY ISSUE: | June 9 |
| AUGUST ISSUE: | July 7 |
| SEPTEMBER ISSUE: | August 11 |
| OCTOBER ISSUE: | September 8 |
| NOVEMBER ISSUE: | October 6 |
| DECEMBER ISSUE: | November 10 |